

(An Autonomous Institute of National Importance under DPIIT, Ministry of Commerce and Industry, Govt. of India)

Ref. No. NIDMP/1-70(03)/Rectt.-Faculty/2022/01

Dated 09.02.2022

(Advt. No. NIDMP/1-70(03)/Rectt.-Faculty/2021-22/ dated 09.02.2022)

Recruitment for Faculty positions at National Institute of Design, Madhya Pradesh

National Institute of Design, Madhya Pradesh (NID MP) is an autonomous institution under the Department for Promotion of Industry and Internal Trade (DPIIT), Ministry of Commerce and Industry, Govt. of India. NID MP had been declared as an Institute of National Importance (INI) after the President gave assent to the National Institute of Design (Amendment) Act, 2019 on 29th November 2019. The Institute offers full-time four-year bachelor's Programme in Design (B. Des.) with specialization streams of Industrial Design, Communication Design and Textile & Apparel Design with a multi-disciplinary approach to design education.

The Institute invites applications from qualified and experienced persons for engagement as faculty on **regular basis / contract basis for a period of 03 (three) years in three steps of one year each on a consolidated salary** at its campus located at Bhopal, Madhya Pradesh as per the following details:

Sl. No.	Name of post	Nos. of post	Pay Level / Details of Pay	Vacancy	Category wise Vacancies					
					SC	ST	OBC	EWS	UR	Total
1	Principal Designer (Professor)	03	For Contract Post: @ Fixed consolidated pay (entire year): Basic Pay + D.A. as per first cell of Level-13 of the 7 th CPC pay matrix	On Contract basis-03	-	-	-	-	03	03
2	Senior faculty/ Designer (Associate Professor)	03	For Regular Post: Pay Level-12 of the 7 th CPC pay matrix. On Contract Post: @ Fixed consolidated pay (entire year): Basic Pay + D.A. as per first cell of Level-12 of the 7 th CPC pay matrix.	On Regular basis-01 On Contract basis -02	-	-	01	-	02	03
3	Associate Senior faculty/ Designer (Assistant Professor)	05	For Regular Post: Pay Level-11 of the 7 th CPC pay matrix. For Contract Post: @ Fixed consolidated pay (entire year): Basic Pay + D.A. as per first cell of Level-11 of the 7 th CPC pay matrix.	On Regular basis-03 On Contract basis -02	01	-	02	-	02	05

Sl · N o.	Name of post	Nos. of post	Pay Level / Details of Pay	Vacancy	Category wise Vacancies					
					SC	ST	OBC	EWS	UR	Total
4	Designer/Faculty	07	For Regular Post: Pay Level-10 of the 7 th CPC pay matrix.	On Regular basis-07	01	-	03	01	02	07
5	Principal Technical Instructor	02	For Regular Post: Pay Level-11 of the 7 th CPC pay matrix. For Contract Post: @ Fixed consolidated pay (entire year): Basic Pay + D.A. as per first cell of Level-11 of the 7 th CPC pay matrix.	On Regular basis-01 On Contract basis -01	-	-	-	-	02	02
6	Senior Technical Instructor	02	For Regular Post: Pay Level-10 of the 7 th CPC pay matrix. For Contract Post: @ Fixed consolidated pay (entire year): Basic Pay + D.A. as per first cell of Level-10 of the 7 th CPC pay matrix.	On Regular basis-01 On Contract basis -01	-	-	-	-	02	02
7	Senior Design Instructor	01	For Regular Post: Pay Level-10 of the 7 th CPC pay matrix.	On Regular basis-01	-	-	-	-	01	01
	Total	23			02	-	06	01	14	23

@ Based on First Cell of the Pay Level + DA @ 31% (as on date of advertisement, subject to change as per the applicable rate on the date of joining of the candidate).

- For details regarding application form, educational qualifications, experience, other requirements and terms & conditions for these positions, please visit the NID MP website <http://www.nidmp.ac.in>. Interested persons must apply online in the prescribed application form available in 'careers' section of the Institute website.
- Method of recruitment for each post i.e. Regular basis or Contract basis (initially for 01 (one) year duration, extendable further up to a total engagement period of maximum three years, subject to maximum of one year at a time) etc. is given in Annexure I attached with this document.
- Mode of application is online only and any other form of submission of applications shall not be accepted.
- Applicants must double-check that the fee has been deposited and fill up the correct reference number provided by the bank to avoid rejection of application.
- Last date for submission of online application is 10.03.2022 till 23.59 hours.

REGISTRAR, NID MP

1. Essential/ Desirable Qualification, Age and Experience:

Essential/ Desirable educational qualifications, age and experience for the above posts are as per Recruitment Rules, and listed at Appendix A.

2. Age Limit/Relaxation:

(1) Maximum age limit for each post shall be as per Recruitment Rules.

(2) Age relaxation for SC/ ST/ OBC/ PwD/ Ex-Servicemen candidates/ Government Servants with three years of continuous service in Central Government Organization/ Autonomous bodies under the Govt. of India/ same department shall be applicable as per the provisions given in Department of Personnel & Training, Ministry of Personnel, Public Grievances and Pensions, Government of India O.M. No. 15012/2/2010- Estt.(D) dated 27.03.2012. Candidates must note that no relaxation will be applicable to SC/ST/OBC candidates applying for Unreserved (UR) vacancies.

(3) Reservation for PwD/ Ex-Servicemen is horizontal reservation therefore candidates selected against the quota for persons with disabilities (PwD) will be placed in the appropriate category viz. SC/ST/OBC/General candidates depending upon the category to which they belong in the roster meant for reservation of SCs/STs/OBCs.

(4) Only date of birth indicated in SSC/ Secondary School Leaving Certificate/Birth Certificate will be accepted. No subsequent request for change shall be entertained under any circumstances.

(5) The date for determining eligibility of candidates in every respect i.e. qualifications, experience and preferred age limit etc. shall be considered as on the last date of submission of applications under this advertisement.

3. Application Fee:

Candidates belonging to UR, OBC (Non-creamy layer) category shall be required to make online payment of non-refundable application fee of ₹1,000/-. SC, ST, EWS, PwD, Ex-Servicemen and Women candidates are exempted from payment of application fees. SC, ST, EWS, PwD and Ex-Servicemen candidates are required to upload valid certificates issued by competent authority to claim fee exemption, otherwise their application will be rejected.

4. General Instructions:

(1) Candidates applying in response to this advertisement should satisfy themselves regarding their eligibility for the post. They must be fulfilling eligibility criteria as on the last date of submission of applications, failing which their application will be rejected.

(2) Number and nature of positions may change and vary at the time of selection/ recruitment. NID MP reserves the right to fill or not to fill all the advertised positions/ any position/ cancel the advertisement in whole or in part, without assigning any reason and its decision in this regard shall be final.

(3) All recruitment shall be done only on the recommendations of duly constituted Selection Committees. The decision of the Appointing Authority shall be final. There shall be no scope of fixing or altering pay outside the Selection Committee.

(4) NID MP will retain data of applications received from non-shortlisted candidates only for a period of six months after completion of recruitment process i.e. the issuance of offer letter to the selected candidate. Thereafter, no RTI on the subject shall be entertained.

(5) Candidates will be considered only for the posts applied for.

(6) Candidates before applying must ensure that they meet eligibility criteria as stipulated in the advertisement. He/ she will be allowed to appear in the selection process on the basis of the information furnished by them in their application form. In case, it is found at any stage of recruitment process, that the information furnished by the candidate is false or the candidate does not fulfill eligibility conditions, he/she will be disqualified, his/her candidature will be cancelled and if selected, appointment may be cancelled. No correspondence in this regard will be entertained.

(7) Issuance of letter for the selection process will not confer any right for appointment.

(8) Applications which are not in prescribed form/ filled incorrectly/ incomplete and without relevant supporting documents uploaded may be outrightly rejected. No correspondence will be entertained in this regard.

(9) Candidates are required to attach certificates in support of caste/ category (if claiming reservation/ relaxation in age), educational qualifications, experience (it should clearly state pay scale for the purpose of determining eligibility), photograph, signature, CV etc. Detailed instructions are given on the job portal.

(10) The Institute reserves the right to allow those applicants, whose certificates / supporting documents do not clearly indicate their eligibility, to be called for Interview / Proficiency test to save on time in processing the applications. A candidate who is marked provisionally eligible due to any reason must therefore ensure, that he/she brings all those documents containing the desired information for inspection. However, if it is found at the time of checking the documents that the applicant doesn't meet the eligibility criteria, he/ she shall not be allowed to appear in the selection process. Thus, the onus to prove eligibility for the post is solely on the candidate.

(11) NID MP strives to have a workforce which also reflects gender balance and hence, female candidates are especially encouraged to apply without paying any application fees.

(12) Selection will be made on the basis of performance in personal Interview/Proficiency test.

(13) Mere fulfilment of eligibility criteria does not guarantee candidates being called for Interview/ Proficiency test. NID MP reserves the right to restrict number of candidates to be called for Interview/ Proficiency test by short-listing the applications on the basis of higher benchmark for short-listing criteria as may be decided by the Institute.

(14) NID MP reserves the right to reject or accept the candidature of any candidate at any stage. The Institute reserves the right to cancel / restrict / enlarge / modify / alter the recruitment process, if need arises, without issuing any further notice or assigning any reason thereof.

(15) Issuance of an admit card for the Interview/ Proficiency test will not confer any right for appointment. Appointment will be solely subject to fulfilment of all the eligibility conditions.

(16) No correspondence will be entertained from candidates not shortlisted for Interview/ Proficiency test/ appointment.

(17) In case of any inadvertent mistake/error in the process of selection which may be detected at any stage even after the issue of offer of appointment, NID MP reserves the right to withdraw/ cancel/ modify any communication made to the candidate.

(18) The Interview/ Proficiency test shall be conducted only at NID MP or as decided by the Institute on a date specified. No request for change of venue/ date of selection process shall be considered under any circumstances.

(19) No TA/DA will be paid for appearing in the Selection Process.

(20) Institute will not arrange any boarding and lodging facility for the candidates, and they will have to make their own arrangement for attending Interview/ Proficiency test.

(21) The period of contract will be for one year. However, it may be extended up to three years (01 year at a time) with the approval of the Competent Authority of the Institute.

(22) Original documents along with one set of self-attested copies of testimonials will have to be produced at the time of Interview/ Proficiency test for verification. Nonproduction of original of any of the requisite documents will render the candidate ineligible for appearing in the Interview/ Proficiency test. In case it is observed that the candidate is not fulfilling the criteria at the time of documents verification, he/she will not be allowed to appear in the Interview/ Proficiency test despite passing the written test (if conducted).

(23) Candidates are advised to visit NID MP website <http://www.nidmp.ac.in> regularly. Any addendum/ corrigendum shall be published only on the Institute website. List of candidates shortlisted for participating in various stages of the selection process such as Interview/ Proficiency test etc. will be displayed only on NID MP website. No separate communication/ intimation in this regard shall be made by the Institute.

(24) All communications in regard with recruitment will be made by email only. Candidates should check their email including SPAM folder regularly. Name of the shortlisted candidates for Interview/ Proficiency test will be displayed on NID MP website and intimation shall be sent only to registered e-mail id of candidate. No separate intimation will be sent by post. Besides, all information regarding Interview/ Proficiency test schedule etc. will also be provided through NID MP website and registered e-mail id of candidates. No separate communication through post will be sent.

(25) Hence, candidates are advised in their own interest to provide their working email id and to white-list the e-mail id **career@nidmp.ac.in** so that communications from Institute does not end up in spam folder. NID MP will not be responsible for non-receipt of intimation via e-mail due to any technical reason/ problem not attributable to the Institute.

(26) Candidates should not have been convicted by any Court of Law.

(27) The decision of NID MP in all matters relating to eligibility, acceptance or rejection of the applications, penalty for false information, mode of selection, conduct of examination(s), selection and allotment of posts/ Disciplines to selected candidates will be final and binding on the candidates. No enquiry / correspondence will be entertained in this regard.

(28) In case after appointment, any information given/ declaration by the candidate is found to be false or if the candidate has wilfully suppressed any material information relevant to the appointment, he/she will be liable to be removed from the service and any action taken as deemed fit by the appointing authority.

(29) Helpline e-mail ID for queries related to fee and form submission is: career@nidmp.ac.in

(30) Candidates must be in sound health. If selected, they must be prepared to undergo such medical examination and satisfy such medical authority as Institute may require before joining NID MP service as per the Government of India norms.

(31) All the appointments are subject to verification of caste certificates, credentials, academic qualifications, experience, conduct, medical fitness followed by police verification of the selected candidates. During the period of Institute service, if NID MP, on its verification, finds any discrepancy in the claims made by the candidate, besides departmental proceedings, suitable legal action shall also be initiated as per Government of India Rules.

(32) NID MP reserves the right to (i) relax eligibility criteria in exceptional cases; and

(ii) fill a position at lower level than that advertised.

(33) NID MP reserves the right to extend the closing date for receipt of applications and also reserves the right to postpone/ cancel the recruitment exercise for any/ all the posts at any stage.

(34) The Institute reserves the right, not to fill the posts herein advertised in case of non-availability of suitable candidates.

(35) Photographs: One recent (not earlier than three months from the date of application) colour passport size photograph with clear front view of the candidate without cap, scarf and sunglasses should be uploaded while filling the application form. Identical extra colour passport size photograph as uploaded on the application should be kept for providing the same at the time of verification or as required by NID MP. Candidates may note that Institute may reject the candidature at any stage for attaching old/ unclear photograph on the application form and actual physical appearance of the candidate.

(36) No educational qualification shall be considered unless supported by Degree Certificate or Provisional Degree Certificate along with mark sheets. Only a grade card/ mark sheet will not be treated as proof of eligibility of the Degree, unless it specifically and unconditionally indicates that the student is eligible for award of degree.

(37) Experience Certificate from employer should mention Pay/ CTC, Nature of Employment, period of employment, designation (Post) and all other work experience related details which candidate has claimed in his/her application. Offer of appointment shall not be treated as a proof of experience. It is the responsibility of the candidates to provide conclusive documentary proof(s) in support of experience claimed without the same shall not be considered.

(38) The total cumulative experience of the candidate should not be less than the experience stipulated in the advertisement. In case a candidate claims experience in freelance work assignment, he/ she should submit the certificate of incorporation of the Firm and the ITRs filed by him/her on the name of the Firm. Otherwise, copies of work orders/ assignments/ work satisfactory certificates issued during the claimed freelance period should be attached as proof of experience.

(39) Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement can be instituted in Bhopal and courts/ Tribunals/ forums at Bhopal only shall have sole and exclusive jurisdiction to try any such cause/ disputes.

(40) Action against candidates found guilty of misconduct: Candidates are warned to not to furnish any particulars that are false or suppress any material information while filling in the application form. Candidates are also warned that they should in no case attempt to alter or otherwise tamper with any entry in a document or the attested certified copy submitted by them nor should they submit a tampered/ fabricated document.

(41) Without prejudice to criminal action/ debarment from NID MP recruitment process wherever necessary, candidature will be summarily cancelled at any stage of the recruitment in respect of candidates found to have indulged in any of the following:

- (i) Making wrong declarations and giving misinterpretation of the facts in the application.
- (ii) Involved in malpractices.
- (iii) Using unfair means during interview/ proficiency test.
- (iv) Obtaining support for his/her candidature by any means.
- (v) Impersonate/Procuring impersonation by any person.
- (vi) Submitting fabricated documents/ documents which have been tampered with.
- (vii) Making statements which are incorrect or false or suppressing material information.

(viii) Resorting to any other irregular or improper means in connection with his/her candidature for the examination.

(ix) Candidature can also be cancelled at any stage of the recruitment for any other ground which the NID MP considers to be sufficient cause for cancellation of candidature.

(42) NID Madhya Pradesh offers full-time four year Bachelor's Programme in Design (B.Des.) with specialization streams of Industrial Design (ID), Communication Design (CD), and Textile & Apparel Design (TAD) with one-year Foundation Studies (FS). The required core competencies of the faculty positions (discipline wise) for the recruitment advertisement are given below:

- (i) **Industrial Design**: Product Design, Automobile Design, Ceramics & Glass Design, Furniture Design, User Experience & User Interaction Design, Wood & Metal Design, IT assisted Lab, Ergonomics Lab (one or more of these specializations).
- (ii) **Communication Design**: Graphic Design, Communication Design, Sound Design, Film Design (one or more of these specializations).
- (iii) **Textile & Apparel Design**: Garment Manufacturing Process, Pattern Making & Draping, Pattern Master with Complex Garment Construction, Designing of Interior Spaces, Fashion & Apparel Retail and Merchandising (one or more of these specializations).
- (iv) **Foundation Studies**: Material Manufacturing Process, Fine Arts, Anthropological / Humanities / Cultural Studies, Retail Experience Design, Product Design, Experience Design (one or more of these specializations).

5. Selection Process:

(1) Candidates, applying for more than one Discipline, even at the same level, should apply separately for each post. Similarly, if there are regular and contractual posts in the same Discipline, the candidate should apply separately for each type of post.

(2) Screening of applications received may be done to restrict the number of candidates to be called for selection process. NID MP at its discretion may restrict the maximum number of candidates to be called for any stage of the selection process, for any or all of the posts. All candidates, who fulfil the educational qualification, age and experience criteria, will be shortlisted.

(3) NID MP may decide to conduct a selection process comprising of multiple stages for selection of candidate. Final selection will be through interview of shortlisted candidates.

(4) Canvassing in any manner will entail disqualification of the candidature.

(5) Candidates not eligible for any post mentioned in the above advertisement shall be disqualified. Screening of applications will be done on the basis of requirement mentioned in the advertisement only. All other requirements shall be assessed by the Selection Committee.

(6) The crucial date for determining the age limit and post qualification experience shall be the closing date for receipt of application i.e. 10.03.2022. The date of declaration of result / issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account. Post qualification experience on a post / level shall be counted from the said date onwards.

(7) The appointment on contract basis will be initially for a period of one year, extendable further for 02 years (one year at a time) as per the requirements of the Institute if the services of the candidates are found to be satisfactory. However, a candidate engaged on contractual basis will not confer any right to claim absorption in regular establishment of the Institute.

6. Other Conditions:

For Regular Posts:

The selected candidate shall be governed by NID MP Service Rules as per Government of India norms.

For Contract Posts:

(1) On the day of joining, the Consolidated pay for the selected candidates on contract will be fixed based on the applicable rates of Dearness Allowance, as applicable to regular employees of the Institute. The consolidated pay, so fixed, will not be revised upwards during the tenure of initial year. The applicable taxes will be deducted from the monthly payable remuneration.

(2) The Candidates selected on Contract for various positions will only be paid the remuneration specified above, during the tenure of the contract of initial year. Thereafter, a revision in consolidated pay may be considered, based on the performance, as per annual increment and increased dearness allowance for the second and third year if tenure of the contract is extended.

(3) The selected candidate shall be entitled to casual leave of 08 days in a year on pro-rata basis during the contract period. 02 Restricted Holidays (RH) shall also be allowed. Leave can't be carried forward or accumulated to the next year. No leave encashment for un-availed leave/s is allowed during the contract or on resignation or termination of contract. No other type of leave would be admissible.

(4) Weekly-off on Saturday & Sunday and other public holidays would be admissible.

(5) Working hours/days and off will be the same as for the Institute.

(6) TA/DA would also be admissible if deputed on outstation duty.

(7) No other allowances/ perks or benefits would be admissible except the above.

(8) The Institute can terminate the contract at any time without prior notice and without providing any reason for it. However, in the normal course, it will provide one month's notice to the individual. The individual can also seek for termination of the contract upon giving one month's notice to the Institute

6. Documents/ Certificate to be produced at the time of selection process:

Following documents/certificates, in original along with one set of photocopies, are required to be brought at the time of appearing in the selection process, failing which the candidature will be summarily rejected and candidate will be debarred from participation in the further selection process:

(i) Matriculation/10th Standard or equivalent certificate indicating date of birth. Where date of birth is not available in certificate/mark sheets issued by concerned Educational Boards, School leaving certificate indicating date of Birth will be considered. Or Birth Certificate indicating date of birth.

(ii) Higher Secondary / Class XII (or equivalent) board marksheet.

(iii) Degree & Post Graduation certificate along with mark sheets pertaining to all the academic years as proof of educational qualification claimed.

(iv) Ph.D. degree, where applicable.

(v) Specific degree/ diploma certificate along with mark sheet, wherever specified in the recruitment advertisement/ notification

(vi) Degree/ diploma/ Ph. D. as referred above should have been awarded by a recognized University/ Institute.

(vii) The Schedule Caste/ Schedule Tribe/ Other Backward Class certificate issued by appropriate authority. (If applicable)

(viii) PwD/ Ex-Servicemen certificate issued by appropriate authority. (If applicable)

(ix) Photo identity card (issued by Govt. agency).

(x) NOC and Experience Certificate(s) from the Head(s) of Organization(s) for the entire experience claimed.

(xi) Participation certificate in sports and other activities, if applicable.

(xii) Any other relevant documents in support of the entries filled in application form.

7. Important Dates:

(i) Opening date of submission of application: 09.02.2022

(ii) Closing date of submission of application: 10.03.2022

Any difficulties relating to submission of application may be sent to email id: career@nidmp.ac.in

8. Check List:

(i) Whether all details in application form have been filled up correctly?

(ii) Whether recent photograph uploaded?

(iii) Whether application fee, if applicable, paid?

(iv) Whether certificates of essential qualification uploaded?

(v) Whether caste/ category/ PwD/ Ex-servicemen certificate if applicable, uploaded?

(vi) Whether relevant experience certificate uploaded?

(vii) Whether other relevant documents, if any, have been uploaded?

Registrar, NID MP

RECRUITMENT TO THE POST OF PRINCIPAL DESIGNER (PROFESSOR)

(i)	Name of Post	:	Principal Designer (Professor)
(ii)	No. of Posts	:	Three (03) - Unreserved [All posts will be filled on contract basis for a fixed period up to three years (in three steps of one year each)]
(iii)	Classification of Post	:	Group A
(iv)	Pay Band	:	<u>For Contract Post:</u> Fixed consolidated pay (entire year): Basic Pay + D.A. as per first cell of Level-13 of the 7 th CPC pay matrix.
(v)	Age	:	Not exceeding 55 years as on date of closure of application. However, the Governing Council may relax the age limit on the specific recommendation of the Director. Age relaxation admissible as per Govt of India Rules
(vi)	Educational Qualification	:	Essential: Post Graduate Degree/ Diploma in Design from a recognized University/ reputed Institution. Desirable: 1. Doctorate in Design. 2. Specialization (i) Specialization - Industrial Design (01) – (Contractual post) (ii) Specialization - Communication Design (01) – (Contractual post) (iii) Specialization - Textile & Apparel Design (01) – (Contractual post)
(vii)	Experience	:	Minimum 10 years in relevant field of Design.

RECRUITMENT TO THE POST OF SENIOR FACULTY / DESIGNER (ASSOCIATE PROFESSOR)

(i)	Name of Post	:	Senior Faculty / Designer (Associate Professor)
(ii)	No. of Posts	:	Three (03) – [02 Unreserved + 01 OBC] [01 post will be filled on regular basis and 02 posts will be filled on contract basis for a fixed period up to three years (in three steps of one year each)]
(iii)	Classification of Post	:	Group A
(iv)	Pay Band	:	<u>For Regular Post:</u> Pay Level-12 of the 7 th CPC pay matrix. <u>On Contract Post:</u> Fixed consolidated pay (entire year): Basic Pay + D.A. as per first cell of Level-12 of the 7 th CPC pay matrix.
(v)	Age	:	Not exceeding 50 years as on date of closure of application. However, the Governing Council may relax the age limit on the specific recommendation of the Director. Age relaxation admissible as per Govt of India Rules
(vi)	Educational Qualification	:	Essential: Post Graduate Degree/ Diploma in Design from a recognized University/ reputed Institution. Desirable: 1. Doctorate in Design. 2. Specialization: (i) Specialization - Industrial Design (01) – (Unreserved Contractual Post) (ii) Specialization - Communication Design (02) – (01 Unreserved Regular Post + 01 OBC Contractual Post)
(vii)	Experience	:	Minimum 10 years in relevant field of Design.
(viii)	Probation period	:	Two years (for direct recruits)

**RECRUITMENT TO THE POST OF ASSOCIATE SENIOR FACULTY / DESIGNER
(ASSISTANT PROFESSOR)**

(i)	Name of Post	:	Associate Senior Faculty / Designer (Assistant Professor)
(ii)	No. of Posts	:	Five (05) – [02 Unreserved + 02 OBC + 01 SC] [03 posts will be filled on regular basis and 02 posts will be filled on contract basis for a fixed period up to three years (in three steps of one year each)]
(iii)	Classification of Post	:	Group A
(iv)	Pay Band	:	<u>For Regular Post:</u> Pay Level-11 of the 7 th CPC pay matrix. <u>For Contract Post:</u> Fixed consolidated pay (entire year): Basic Pay + D.A. as per first cell of Level-11 of the 7 th CPC pay matrix.
(v)	Age	:	Not exceeding 50 years as on date of closure of application. Age relaxation admissible as per Govt of India Rules
(vi)	Educational Qualification	:	Essential: Post Graduate Degree/ Diploma in Design from a recognized University/ reputed Institution. Desirable: 1. Doctorate in Design. 2. Specialization: (i) Specialization – Industrial Design (01)– (OBC Regular Post) (ii) Specialization – Communication Design (01)– (Unreserved Contractual Post) (iii) Specialization – Textile & Apparel Design (02)– (01 SC Regular Post + 01 Unreserved Regular Post) (iv) Specialization – Foundation Studies (01) – (OBC Contractual Post)
(vii)	Experience	:	Minimum 07 years in relevant field of Design.
(viii)	Probation period	:	Two years (for direct recruits)

RECRUITMENT TO THE POST OF PRINCIPAL TECHNICAL INSTRUCTOR

(i)	Name of Post	:	Principal Technical Instructor
(ii)	No. of Posts	:	Two (02) – [02 Unreserved] [01 post will be filled on regular basis and 01 post will be filled on contract basis for a fixed period up to three years (in three steps of one year each)]
(iii)	Classification of Post	:	Group A
(iv)	Pay Band	:	<u>For Regular Post:</u> Pay Level-11 of the 7 th CPC pay matrix. <u>For Contract Post:</u> Fixed consolidated pay (entire year): Basic Pay + D.A. as per first cell of Level-11 of the 7 th CPC pay matrix.
(v)	Age	:	Not exceeding 50 years as on date of closure of application. Age relaxation admissible as per Govt of India Rules
(vi)	Educational Qualification	:	Essential: Degree/ Diploma in Engineering/ Technology from a recognized University. Desirable: 1. Post Graduate Degree/ Diploma in Design. 2. Specialization (i) Specialization - Industrial Design (01)– (Unreserved Contractual Post) (ii) Specialization - Textile & Apparel Design (01)– (Unreserved Regular Post)
(vii)	Experience	:	Minimum 07 years in relevant field of Technology / Engineering.
(viii)	Probation period	:	Two years (for direct recruits)

RECRUITMENT TO THE POST OF FACULTY / DESIGNER

(i)	Name of Post	:	Faculty / Designer
(ii)	No. of Posts	:	Seven (07) – [02 Unreserved + 03 OBC + 01 SC + 01 EWS] [All posts will be filled on regular basis]
(iii)	Classification of Post	:	Group A
(iv)	Pay Band	:	<u>For Regular Post:</u> Pay Level-10 of the 7 th CPC pay matrix.
(v)	Age	:	Not exceeding 45 years as on date of closure of application. Age relaxation admissible as per Govt of India Rules
(vi)	Educational Qualification	:	Essential: Degree / Diploma in Design from a recognized University / reputed Institution. Desirable: 1. Post Graduate Degree/ Diploma in Design. 2. Specialization (i) Specialization - Industrial Design (01)– (OBC Regular Post) (ii) Specialization - Communication Design (01)– (SC Regular Post) (iii) Specialization - Textile & Apparel Design (02)– (01 Unreserved Regular Post + 01 OBC Regular Post) (iv) Specialization – Foundation Studies (03)– (01 Unreserved Regular Post + 01 OBC Regular Post + 01 EWS Regular Post)
(vii)	Experience	:	Minimum of 05 years in the relevant field of Design.
(viii)	Probation period	:	Two years (for direct recruits)

RECRUITMENT TO THE POST OF SENIOR TECHNICAL INSTRUCTOR

(i)	Name of Post	:	Senior Technical Instructor
(ii)	No. of Posts	:	Two (02) – [02 Unreserved] [01 post will be filled on regular basis and 01 post will be filled on contract basis for a fixed period up to three years (in three steps of one year each)]
(iii)	Classification of Post	:	Group A
(iv)	Pay Band	:	<u>For Regular Post:</u> Pay Level-10 of the 7 th CPC pay matrix. <u>For Contract Post:</u> Fixed consolidated pay (entire year): Basic Pay + D.A. as per first cell of Level-10 of the 7 th CPC pay matrix.
(v)	Age	:	Not exceeding 45 years as on date of closure of application. Age relaxation admissible as per Govt of India Rules.
(vi)	Educational Qualification	:	Essential: Degree / Diploma in Engineering/ Technology Design from the recognized University/ reputed Institution. Desirable: 1. Post Graduate Degree/ Diploma in Design. 2. Specialization (i) Specialization - Industrial Design (01)– (01 Unreserved Regular Post) (ii) Specialization - Communication Design (01)– (01 Unreserved Contractual Post)
(vii)	Experience	:	Minimum 05 years in relevant field of Technology/ Engineering.
(viii)	Probation period	:	Two years (for direct recruits)

RECRUITMENT TO THE POST OF SENIOR DESIGN INSTRUCTOR

(i)	Name of Post	:	Senior Design Instructor
(ii)	No. of Posts	:	One (01) - Unreserved [01 post will be filled on regular basis]
(iii)	Classification of Post	:	Group A
(iv)	Pay Band	:	<u>For Regular Post:</u> Pay Level-10 of the 7 th CPC pay matrix.
(v)	Age	:	Not exceeding 45 years as on date of closure of application. Age relaxation admissible as per Govt of India Rules.
(vi)	Educational Qualification	:	Essential: Degree/ Diploma in Design from a recognized University / reputed Institution. Desirable: 1. Post Graduate Degree/ Diploma in Design. 2. Specialization - Textile & Apparel Design (01) (Unreserved Regular Post)
(vii)	Experience	:	Minimum 05 years in relevant field of Design.
(viii)	Probation period	:	Two years (for direct recruits)

PROFORMA OF APPLICATION FOR VARIOUS POSTS [ON REGULAR BASIS / ON CONTRACT BASIS]

Registration Parameters

Name of the post	
Name of Applicant (in full block letters)	
Gender	
PwD	Yes / No
Ex Serviceman	Yes / No
Category (SC, ST, OBC / EWS / UR)	
NIDMP employee	Yes / No
E-mail ID / Mobile no	
Nationality and Native	
Date of Birth & Age	[DD-MM-YYYY] & ____ Years ____ Month/s ____ Day/s (as on date of application)

Application form

Family Details (as on Date of application)	
Father's name (Occupation)	
Mother's Name (Occupation)	
Sister's Name (Occupation)	
Brother's Name (Occupation)	
Wife's name (Occupation)	
Son's Name (Occupation)	
Daughter's name (Occupation)	
Marital Status	Married / Unmarried / Separated / Divorced
Applied For (Faculty Streams):	Industrial Design Communication Design Textile & Apparel Design Foundation Studies
Method of Recruitment	Regular Basis (DR) / Contract Basis (C)
Postal address (in block letters) (Official)	
(Residential)	

Language(s) known (Please Tick)	Read	Write	Speak
Educational qualifications		Details in Annexure – 1	
Field of Specialization			
Details of experience possessed as per eligibility criteria (a) Administrative Experience (b) Details of Academic/Teaching Experience		No of years _____ Details in Annexure – 2.1 & 2.2.	
Participation and contribution in relevant area in higher education as: - (a) Visiting Professor (b) Resource Person (c) Others (specify)		Details in Annexure – 3.1, 3.2 & 3.3.	
Important MoU's formulated for academic collaboration		Details in Annexure – 4.	
International academic exposure, if any		Details in Annexure – 5.	
Details of Publication: Contribution to Journals / books / publications		Details in Annexure – 6.	
Participation and contribution in national / international plenary lectures / talks, conference attended, examinership etc.		Details in Annexure – 7.	
Consulting experience, if any		Details in Annexure – 8.	
Honors / awards won		Details in Annexure – 9.	
No of research scholars guided		Details in Annexure – 10.	
A para in about 100 words on the candidate's strengths		Details in Annexure – 11.	
Write 500 words on your vision for NIDMPs and how your own professional aspirations fit into this vision (Refer https://nidmp.ac.in)		Details in Annexure – 12.	

Declaration: I hereby certify that the foregoing information is correct and complete to the best of my knowledge and belief and nothing has been concealed/ distorted. I also declare and fully understand

that in the event of any information furnished being found false or incorrect at any stage, my application/candidature is liable to be rejected summarily and if I am already appointed, my services are liable to be terminated without any notice.

Date:

Place:

(Digital Signature of the Candidate)

Educational Qualifications

Examination / Degree	University / Board	Year awarded	Percentage / Grade	Upload Documents

Annexure 2.1

Details of experience possessed

a) Administrative Experience

Administrative Experience Post Held	Pay Scale	Organization	Nature of Duties	Experience of duties		Upload Documents
				From	To	
Nature of Duties:						
Notable assignments:						

Note: to be filled for each experience separately.

Annexure 2.2

Details of experience possessed as per eligibility criteria

B) Details of Academic/Teaching Experience

1. Modules taught at other Institutions / organisations / other than core portfolio

Year	Module Details

2. Modules Taught at institution of employment (to be filled for each experience.)

Year	Module Details

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3. Modules Taught in online mode (to be filled for each experience.)

Year	Online Module Details

Annexure 3.1

Participation and contribution in relevant area in higher education as: -

(a) Visiting Professor

Capacity	Organisation	Year	Area of Specialization

Annexure 3.2

Participation and contribution in relevant area in higher education as: -

(b) Resource Person

Capacity	Organisation	Year	Area of Specialization

Annexure 3.3

Participation and contribution in relevant area in higher education as: -

(c) Others

Capacity	Organisation	Year	Area of Specialization

Annexure 4

Important MoU's formulated for academic collaboration

Year	MoU Details

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Annexure 5

International academic exposure, if any

Year	International academic exposure details

Annexure 6

Details of Publication:
Contribution to Journals / books / publications

a. Books:

Year	Title details

b. Publications

Year	Title details

Annexure 7

Participation and contribution in national/international for a (*Plenary lectures / talks, conference attended, examinership etc.*)

Year	Title details

Annexure 8

Consulting experience

Year	Consulting area details

Annexure 9

Honours / awards won –

Year	Honours / awards details

--	--

Annexure 10

Number of Research Scholars guided

Year	Research Scholars guidance details

Annexure 11

A para in about 100 words on your strengths

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Annexure 12

Write 500 words on your vision for NIDMPs and how your own professional aspirations fit into this vision
(Refer <https://nidmp.ac.in>)

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**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES
APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri/Smt./Kumari _____son/daughter of _____ of village/town _____ in District/Division _____ in the State/Union Territory _____ belongs to the _____ community which is recognised as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. _____ dated _____. * Shri/Smt./Kumari _____ and /or his/her family ordinarily reside(s) in the _____ District/Division of the _____ State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt. (SCT) dated 8.9.1993, OM No. 36033/3/2004- Estt. (Res) dated 9th March, 2004, O.M. No. 36033/3/2004-Estt. (Res) dated 14th October, 2008 and O.M. No. 36033/1/2013-Estt. (Res) dated 27th May, 2013**.

Signature_____

Designation_____ \$

Dated:

Seal

*-The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

** - As amended from time to time.

\$ - List of Authorities empowered to issue Other Backward Classes certificate will be the same as those empowered to issue Scheduled Caste/Scheduled Tribe certificates.

Note: - The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

**THE FORM OF CERTIFICATE TO BE PRODUCED BY SCHEDULED CASTES AND
SCHEDULED TRIBES CANDIDATES APPLYING FOR APPOINTMENT TO POSTS
UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri/Shrimati/Kumari*
son/daughter* of of village/town*
..... in District/Division* of the
State/Union Territory* belongs to the..... caste/tribe* which is
recognised as a Scheduled Caste/Scheduled Tribe* under:—

- @ The Constitution (Scheduled Castes) Order, 1950
- @ The Constitution (Scheduled Tribes) Order, 1950
- @ The Constitution (Scheduled Castes) Union Territories Order, 1951
- @ The Constitution (Scheduled Tribes) Union Territories Order, 1951

[as amended by the Scheduled Castes and Scheduled Tribes List (Modification) Order, 1956; the Bombay Reorganisation Act, 1960, the Punjab Reorganisation Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Areas (Reorganisation) Act, 1971, the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976., the State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganisation) Act, 1987.]

- @ The Constitution (Jammu and Kashmir) Scheduled Castes Order, 1956
- @ The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976
- @ The Constitution (Dadar and Nagar Haveli) Scheduled Castes Order, 1962 @ The Constitution (Dadar and Nagar Haveli) Scheduled Tribes Order, 1962 @ The Constitution (Pondicherry) Scheduled Castes Order, 1964
- @ The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967
- @ The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968 @ The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968 @ The Constitution (Nagaland) Scheduled Tribes Order, 1970
- @ The Constitution (Sikkim) Scheduled Castes Order 1978
- @ The Constitution (Sikkim) Scheduled Tribes Order 1978
- @ The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989 @ The Constitution (SC) Order (Amendment) Act, 1990
- @ The Constitution (ST) Order (Amendment) Act, 1991
- @ The Constitution (ST) Order (Second Amendment) Act, 1991
- @ The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act 2002 @ The Constitution (Scheduled Castes) Order (Amendment) Act, 2002
- @ The Constitution (Scheduled Castes and Scheduled Tribes) Orders (Amendment) Act, 2002
- @ The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002

% 2. Applicable in the case of Scheduled Castes/Scheduled Tribes persons who have migrated from one State/Union Territory Administration to another.

This certificate is issued on the basis of the Scheduled Castes/Scheduled Tribes certificate issued to Shri/Shrimati*..... Father/Mother of Shri /Shrimati/Kumari of village/town* in District/Division*..... of the State/Union Territory*..... who belongs to the caste/tribe* which is recognised as a Scheduled Caste/Scheduled Tribe in the State/Union Territory* of issued by the dated

% 3. Shri/Shrimati/Kumari*..... and/or* his/her* family ordinarily resides in village/town*..... of District/Division* of the State/Union Territory* of.....

Signature.....

**Designation.....

(With Seal of Office)
State/Union Territory*

Place:

Date:

*Please delete the words which are not applicable.

@Please quote specific Presidential Order.

% Delete the paragraph which is not applicable.

NOTE: The term "ordinarily reside (s)" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

**List of authorities empowered to issue Scheduled Caste/Scheduled Tribe Certificate.

- (i) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/1st Class Stipendiary Magistrate/† Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner.
†(not below of the rank of 1st Class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- (iii) Revenue Officers not below the rank of Tehsildar.
- (iv) Sub Divisional Officer of the area where the candidate and/or his/her family normally resides.
- (v) Administrator/Secretary to Administrator/Development Officer (Lakshadweep)

Government of.....

(Name & Address of the authority issuing the certificate)

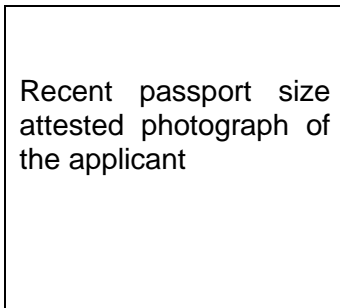
INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No..... Date:..... VALID FOR THE YEAR

This is to certify that Shri/Smt./Kumari son/daughter/wife of permanent resident of, Village/Street, Post Office,District..... in the State/Union Territory..... Pin Code.....whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* Of his/her family** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year His/her family does not own or possess any of the following assets***:

- I. 5 acres of agricultural land and above.
- II. Residential flat of 1000 sq. ft. and above.
- III. Residential plot of 100 sq. yards and above in notified municipalities.
- IV. Residential plot of 200 sq. yards and above in. areas other than the notified municipalities.

2. Shri/Smt./Kumari belongs to the caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List).



Signature with seal of Office.....
Name.....
Designation.....

*Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

**Note 2: The term 'Family' for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

***Note 3: The property held by a 'Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.
