

Circular No. 01/2024

Sub: Submission of inputs/suggestions on Draft Recruitment Rules for Technical Positions in National Institute of Design, Madhya Pradesh-reg.

1. Recruitment Rules (RRs) for 17 Technical posts of National Institution Design, Madhya Pradesh (NID MP) as per the list attached Annexure-I are under consideration for revision, Inputs/Suggestions for revision of RR's are invited from all stakeholders/employees as per the format attached as Annexure-II. Suggestion for revision of RR's, if any, are to be forwarded to email ID ao@nidmp.ac.in only, within 01 month from the date of publishing of this circular, along with supporting documents as well as soft copy in word format of the suggestions/inputs.
2. The suggestions received in prescribed format by the due date on the designated email address only shall be reviewed. Suggestions not accompanying any authenticated reference document from other INIs/GoI shall not be entertained.
3. The final decision for acceptance/rejection of suggestion(s) will be of the competent authority, NID MP. No claim for acceptance of the same shall be entertained and no communication shall be made by NID MP in this regard.
4. This is issued with the approval of Competent Authority.



Chief Administrative Officer

Encl: - As above

Copy to:

- (i) PA to Director, NID MP -for kind information, please
- (ii) Registrar, CFA & SE (LBM) NID MP-for kind information, please
- (iii) AO, NID MP – for kind information and needful action, please
- (iv) AE(IT), NID MP- for uploading to institute website for information stakeholders, please
- (v) Guard File

DRAFT RECRUITMENT RULES

2024

FOR TECHNICAL CADRE



NATIONAL INSTITUTE OF DESIGN, MADHYA PRADESH

AN AUTONOMOUS INSTITUTE

UNDER

THE DEPARTMENT FOR PROMOTION OF INDUSTRY AND INTERNAL TRADE,

MINISTRY OF COMMERCE & INDUSTRIES,

GOVERNMENT OF INDIA

CHAPTER 1:**1. INTRODUCTION AND CHARTER****1.1 DPIIT ORDER W.R.T. CURRENT SANCTIONED POSTS FOR NIDs:**

No.5/9/2015-IPR-V
Ministry of Commerce & Industry
Department of Industrial Policy & Promotion
(IPR-V Section).

ORDER

439 Udyog Bhawan, New Delhi
Date : 19th May, 2016

Subject :- Creation of posts for the new National Institute of Designs (NIDs) at Kurukshetra, Bhopal, Vijayawada and Jorhat.

Sanction of the Competent Authority is hereby conveyed for creation of a total of 348 (Three hundred and forty eight only) posts,, 87 posts for each of the National Institute of Design (NID) at Vijayawada, Kurukshetra, Bhopal and Jorhat, as detailed below from the date of issue of this order:

A. Faculty Posts (for each NID) (Total Posts: 140)

S.No.	Name of post	Pay Scale	Posts Created
1.	Director	PB-4 +10000/-	4
2.	Principal Designer (Professor)	PB-4+8700/-	3
3.	Sr. Designer (Associate Professor)	PB-3+7600/-	6
4.	Associate Sr. Designer (Asst. Prof.)	PB-3+6600/-	8
5.	Principal Technical Instructor	PB-3+6600/-	2
6.	Sr. Technical Instructor	PB-3+5400/-	2
7.	Designer/ Faculty	PB-3+5400/-	12
8.	Sr. Design Instructor	PB-3+5400/-	1
	Total		35

B. Administrative Posts (for each NID) (Total Posts: 140)

S.No.	Name of Post	Pay Scale	Posts Created
1.	Registrar	PB-4+8700/-	1
2.	Chief Admn. Officer	PB-3+7600/-	1
3.	Controller of Finance & Accounts	PB-3+7600/-	1
4.	Dy. Registrar	PB-3+6600/-	1
5.	Head Librarian/ Resource Centre	PB-3+6600/-	1
6.	Admn. Officer	PB-3+5400/-	2
7.	Sr. Accounts Officer	PB-3+5400/-	2
8.	Sr. Asst. Librarian	PB-2+4600/-	1
9.	Sr. Superintendent	PB-2+4600/-	2
10.	Asst. Admn. Officer	PB-2+4600/-	4
11.	Head Security Services	PB-2+4600/-	1
12.	Superintendent	PB-2+4200/-	3
13.	Sr. Assistant	PB-2+4200/-	1
14.	Sr. Library Assistant	PB-1+2800/-	1
15.	Sr. Assistant (Admn./Studio)	PB-1+2800/-	6
16.	Warden	PB-1+2800/-	2
17.	Assistant (Accounts/Admn./Lib)	PB-1+2400/-	5
	Total		35

[Signature]

Contd....

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Non-Teaching (Technical) Posts (for each NID) (Total Posts : 68)

No.	Name of Post	Pay Scale	Posts Created
1.	Associate Senior Technical Instructor	PB-2+4600	2
2.	Associate Senior Design Instructor	PB-2+4600	2
3.	Design Instructor	PB-2+4200	2
4.	Technical Instructor	PB-2+4200	2
5.	Senior Engineer (Land, Building & Maintenance)	PB-3+5400	1
6.	Deputy Engineer (Electrical)	PB-2+4600	1
7.	Assistant Engineer (Civil)	PB-2+4600	1
8.	Assistant Engineer (IT)	PB-2+4200	2
9.	Supervisor (Electrical/Security)	PB-1+2800	1
10.	Technical Assistant	PB-1+2800	3
	Total		17
	Grand Total A+B+C		87

Total sanctioned Posts= 348 i.e. 140+140+68)

The 04 (four) posts of Directors, NID have already been created vide order No. F. 16/2014-IPR-V dated 01st October 2015 with the approval of Cabinet, vide reference No. 3/CM/2015 (i) dated 21st September 2015 and Ministry of Finance, Department of Expenditure vide their ID No. 83407/E.Coord.I/2015 dated 23.07.2015.

The expenditure involved will be met from within the sanctioned budget grant of the Ministry under Demand No. 12, Major Head 2852.80.800.26 Project Based Support Minor Head 26.00.36-Grants-in-Aid Salaries. (Plan) and should be met from within the sanctioned Grant for the year 2016-17 under Department of Industrial Policy & Promotion.

This issues with the approval of Department of Expenditure, Ministry of Finance ID No. 300291030/E.Coord-I/2016 dated 05-05-2016 and Department of Industrial Policy & Promotion, Wing Dy.NO. 405/2016 dated 18.05.2016.

A. Srinivasan
(D.S. Srinivasan)

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Copy to:-

1. Director, National Institute of Design (NID), Paldi, Ahmedabad
2. Department of Expenditure, Ministry of Finance, North Block, New Delhi (w.r.t. ID No.300291030/E.Coord-I/2016 dated 05-05-2016. Attn: Ms. Renu Sarin, Deputy Secretary, E.Coord-I).
3. IF Wing, DIPP
4. PAO, DIPP, Udyog Bhawan, New Delhi
5. B&A Section, DIPP
6. Chairman & Members of Governing Council, NID, Vijayawada, Kurukshetra, Bhopal, Jorhat.
7. Concerned NID Files
8. Guard File

1.1 TECHNICAL CADRE

The various posts among the Tehnical Cadre, their designations, Pay Level and Scale in Pay Matrix, as approved by the DPIIT vide Order dated 19.05.2016, are as follows:

Sl. No.	Designation	Group	6 th CPC Pay Band	6 th CPC G-Pay in Rs	7 th CPC Pay Level	7 th CPC Pay Matrix in (Rs.)	Schedule Page No
1.	Senior Engineer (Land Building & Maintenance)	A	PB 3	5400	Level 10	56,100 – 1,77,500	
2.	Deputy Engineer (Electrical)	B	PB 2	4600	Level 07	44,900 – 1,42,400	
3.	Assistant Engineer (Civil)	B	PB 2	4600	Level 07	44,900 – 1,42,400	
4.	Associate Senior Technical Instructor	B	PB 2	4600	Level 07	44,900 – 1,42,400	
5.	Associate Senior Design Instructor	B	PB 2	4600	Level 07	44,900 – 1,42,400	
6.	Design Instructor	B	PB 2	4200	Level 06	35,400 – 1,12,400	
7.	Technical Instructor	B	PB 2	4200	Level 06	35,400 – 1,12,400	
8.	Assistant Engineer (IT)	B	PB 2	4200	Level 06	35,400 – 1,12,400	
9.	Supervisor (Electrical / Security)	C	PB 1	2800	Level 05	29,200 – 92,300	
10.	Technical Assistant	C	PB 1	2800	Level 05	29,200 – 92,300	

<u>CHAPTER 1:</u>	
<u>SCHEDULES OF TECHNICAL POSTS:</u>	
1.A	SCHEDULE FOR THE POST OF: SENIOR ENGINEER (LAND BUILDING & MAINTENANCE)
1.	Name of Post : Senior Engineer (Land, Building & Maintenance)
2.	Number of Post (s) : 1 (One)
3.	Classification : Group 'A' Technical
4.	Scale of Pay / Pay Level : Level-10 in pay matrix of 7 th CPC (₹ 56100 - ₹ 177500) The incumbent official, who has served for five years in pay level-10, will be placed in the Level 11 after completion of 5 years provided their APARs during past 5 years are consistently as per the specified benchmark.
5.	Whether Selection or non-Selection post : Not applicable
6.	Age Limit for Direct Recruits : Not exceeding 35 years.
7.	Educational and other qualifications required for direct Recruits : Essential: (i) B.E./ B.Tech. in Civil / Electrical Engineering with first class or its equivalent Grade in the CGPA / UGC 7 point scale with good academic record from a recognized University/Institute. AND (ii) 05 years of experience in the relevant field in pay level - 07 or equivalent from CPWD / State Government PWD services or at Institute of National Importance / Central & States Government / Educational / Research / Autonomous Organizations / HEIs, etc or reputed private organizations

			<p>Desirable:</p> <p>(i) Experience in construction of projects of multi-storey buildings and have experience in planning / estimation / measurement / tendering as per the CPWD / PWD norms.</p> <p>(ii) Good knowledge of CPWD manuals, preparations / checking of estimates, drawings, structural details, bill of quantities, substitute / deviation items statements and other associated issues related with building and constructions.</p> <p>(iii) Knowledge of CAD and latest Management Technology / other relevant software.</p>
8.	Whether Age and educational qualifications prescribed for direct recruits will apply in the case of promotions	:	<p>Age: Not applicable</p> <p>Educational and other qualification: Yes</p>
9.	Period of probation, if any	:	Two Year
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the post to be filled by various methods.	:	Composite Method: By Direct Recruitment / Deputation / Promotion
11.	In case of recruitment by promotion / deputation / absorption, grades from which promotion / deputation / absorption to be made	:	<p>For Deputation: Officers of Institute of National Importance / Central & States Government / Educational / Research / Autonomous Organizations / HEIs, etc, fulfilling Educational & Experience criteria as at row 7 above.</p> <p>And Holding :</p> <p>(i) Analogous post in pay level 10 or</p> <p>(ii) 05 years of regular service in their Pay Level-07</p> <p>Age Limit for deputation: 56 years</p> <p>For Promotion: Assistant Engineer Civil / Deputy Engineer Electrical with a minimum of 05 years of regular service in the pay level-07 at NID and Assistant Engineer (IT) with 10 years of regular service in the pay level 06 and above.</p>

12.	Composition of DPC or Selection Committee	:	As specified in Statute no. 33
13.	Circumstances in which UPSC to be consulted in making recruitment	:	Not applicable

1.B SCHEDULE FOR THE POST OF: DEPUTY ENGINEER (ELECTRICAL)

1.	Name of Post	: Deputy Engineer (Electrical)
2.	Number of Post (s)	: 1 (One)
3.	Classification	: Group 'B' Technical
4.	Scale of Pay / Pay Level	: Level-7 in pay matrix of 7 th CPC (₹ 44900 - ₹ 142400)
5.	Whether Selection or non-Selection post	: Not Applicable
6.	Age Limit for Direct Recruits	: Not exceeding 30 years
7.	Educational and other qualifications required for direct Recruits	<p>Essential:</p> <p>(i) B.E./ B.Tech. in Electrical Engineering with first class or its equivalent Grade in the CGPA / UGC 7 point scale with good academic record from a recognized University/Institute.</p> <p style="text-align: center;">AND</p> <p>(ii) 03 years of experience in the relevant field in pay level – 06, as Junior engineer or equivalent from CPWD / State Government PWD services or at Institute of National Importance / Central & States Government / Educational / Research / Autonomous Organizations / HEIs, etc or reputed private organizations.</p> <p>Desirable:</p> <p>(i) Good knowledge of CPWD manuals, preparations / checking of estimates, etc.</p>
8.	Whether Age and educational qualifications prescribed for direct recruits will apply in the case of promotions	: Age: Not applicable Educational and other qualification: Yes
9.	Period of probation, if any	: Two year

10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the post to be filled by various methods.	:	By Direct Recruitment / Deputation / Promotion
11.	In case of recruitment by promotion / deputation / absorption, grades from which promotion / deputation / absorption to be made	:	<p>For Deputation: Officers of Institute of National Importance / Central & States Government / Educational / Research / Autonomous Organizations / HEIs, etc, fulfilling Educational & Experience criteria as at row 7 above.</p> <p>And Holding :</p> <p>(i) Analogous post in pay level 7 or</p> <p>(ii) 05 years of regular service in their Pay Level-06</p> <p>Age Limit for deputation: 56 years</p> <p>For Promotion: Supervisor (Electrical – pay level 5) with 11 years of regular service.</p>
12.	Composition of DPC or Selection Committee	:	As specified in Statute no. 33
13.	Circumstances in which UPSC to be consulted in making recruitment	:	Not applicable

1.C SCHEDULE FOR THE POST OF: ASSISTANT ENGINEER (CIVIL)

1.	Name of Post	: Assistant Engineer (Civil) previously sanctioned as Assistant Engineer (Civil)
2.	Number of Post (s)	: 1 (One)
3.	Classification	: Group 'B' Technical
4.	Scale of Pay / Pay Level	: Level-7 in pay matrix of 7 th CPC (₹ 44900 - ₹ 142400)
5.	Whether Selection or non-Selection post	: Not applicable
6.	Age Limit for Direct Recruits	: Not exceeding 30 years
7.	Educational and other qualifications required for direct Recruits	<p>Essential:</p> <p>(i) B.E./ B.Tech. in Civil Engineering with first class or its equivalent Grade in the CGPA / UGC 7 point scale with good academic record from a recognized University/Institute.</p> <p style="text-align: center;">AND</p> <p>(iii) 03 years of experience in the relevant field in pay level – 06 as Junior engineer or equivalent from CPWD / State Government PWD services or at Institute of National Importance / Central & States Government / Educational / Research / Autonomous Organizations / HEIs, etc or reputed private organizations.</p> <p>Desirable:</p> <p>(iv) Good knowledge of CPWD manuals, preparations / checking of estimates, drawings, structural details, bill of quantities, substitute / deviation items statements and other associated issues related with building and constructions.</p>

			(v) Knowledge of Computer Aided Design (CAD) and latest Management Technology / other relevant software.
8.	Whether Age and educational qualifications prescribed for direct recruits will apply in the case of promotions	:	Not Applicable
9.	Period of probation, if any	:	Two Year
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the post to be filled by various methods.	:	Direct Recruitment failing which on Deputation
11.	In case of recruitment by promotion / deputation / absorption, grades from which promotion / deputation / absorption to be made	:	<p>For Deputation: Officers of Institute of National Importance / Central & States Government / Educational / Research / Autonomous Organizations / HEIs, etc, fulfilling Educational & Experience criteria as at row 7 above.</p> <p>And Holding :</p> <p>(i) Analogous post in pay level 7 or</p> <p>(ii) 05 years of regular service in their Pay Level-06</p> <p>Age Limit for deputation: 56 years</p>
12.	Composition of DPC or Selection Committee	:	As specified in Statute no. 33
13.	Circumstances in which UPSC to be consulted in making recruitment	:	Not applicable

1.D

SCHEDULE FOR THE POST OF : ASSISTANT ENGINEER (IT)

1.	Name of Post	: Assistant Engineer – IT
2.	Number of Post (s)	: 2 (Two)
3.	Classification	: Group 'B' Technical
4.	Scale of Pay / Pay Level	: Level-6 of Pay matrix 7 th CPC (₹ 35400 - ₹112400)
5.	Whether Selection or non-Selection post	: Not Applicable
6.	Age Limit for Direct Recruits	: Not exceeding 30 years
7.	Educational and other qualifications required for direct Recruits	<p>Essential:</p> <p>(i) B.E / B.Tech in Computer Science / Information Technology or MCA / M.Sc in Computer Science with first class or its equivalent Grade in the CGPA / UGC 7 point scale with good academic record from a recognized University/Institute.</p> <p style="text-align: center;">AND</p> <p>(ii) Experience: 3 years post qualification relevant experience (in Pay level 4 or above or equivalent) in handling/ Operation/Maintenance of Computer hardware/ peripherals and various softwares in any of the Academic/ Research/Educational/ Design Institute of Higher Education/ Government Department/ Private Organizations.</p> <p>Desirable:-</p> <p>(i) The candidate should have sound knowledge in the fields of Web Application Development, Hardware/ Software Management and</p>

			Administration/Maintenance, Fabrication, Database Management and Maintenance. (ii) The Candidate must have the sound knowledge of application hosting, database, web designing & authoring tools, programming languages, operating systems software development, management information system development, maintenance of data bank etc.
8.	Whether Age and educational qualifications prescribed for direct recruits will apply in the case of promotions	:	Not Applicable
9.	Period of probation, if any	:	Two year
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the post to be filled by various methods.	:	By Direct Recruitment failing which on Deputation or on Short term contract
11.	In case of recruitment by promotion / deputation / absorption, grades from which promotion / deputation / absorption to be made	:	For Deputation: Officers of Institute of National Importance / Central & States Government / Educational / Research / Autonomous Organizations / HEIs, etc, fulfilling Educational & Experience criteria as at row 7 above. And Holding : (iii) Analogous post in pay level 6 or (iv) 03 years of regular service in their Pay Level-04 and above Age Limit for deputation: 56 years
12.	Composition of DPC or Selection Committee	:	As specified in Statute no. 33
13.	Circumstances in which UPSC to be consulted in making recruitment	:	Not applicable

Note: The analogous post in pay level 6 under UGC system is the post of Assistant Programmer (Pay Level 6), which is having a component of direct recruitment. As such, recruitment rules for

the post of Assistant Engineer – IT Pay Level 6 at NID is made by suitably counting on the eligibility criteria for the post of Assistant Programmer (Pay Level 6) in UGC system.

1.E SCHEDULE FOR THE POST OF : SUPERVISOR (ELECTRICAL / SECURITY)

1.	Name of Post	:	Supervisor (Electrical/Security)
2.	Number of Post (s)	:	1 (One)
3.	Classification	:	Group 'C' Technical
4.	Scale of Pay / Pay Level	:	Level-5 of pay matrix of 7th CPC (₹ 29200 - ₹ 92300)
5.	Whether Selection or non-Selection post	:	Not Applicable
6.	Age Limit for Direct Recruits	:	Not exceeding 25 years
7.	Educational and other qualifications required for direct Recruits	:	<p>Essential:</p> <p>(i) Bachelor's Degree in relevant field of engineering / Sciences from a recognized Institute / University or equivalent, with 1 years of relevant experience</p> <p style="text-align: center;">OR</p> <p>Three-year Diploma in relevant field of engineering from a recognized University / Institution with 2 years of relevant experience</p> <p style="text-align: center;">AND</p> <p>(ii) The experience should be towards repair and maintenance of electrical equipments, power house, etc, at Institute of National Importance / Central & States Government / Educational / Research / Autonomous Organizations / HEIs, etc or reputed private organizations.</p> <p style="text-align: center;">AND</p> <p>(iii) Should possess Electrical Supervisory/Wiremen license issued by Competent Authority.</p>
8.	Whether Age and educational qualifications prescribed for direct recruits will apply in the case of promotions	:	Not Applicable
9.	Period of probation, if any	:	Two Year
10.	Method of recruitment whether by direct recruitment	:	By Direct Recruitment

	or by promotion or by deputation / absorption and percentage of the post to be filled by various methods.		(including Short term Contract or rolling contract)
11.	In case of recruitment by promotion / deputation / absorption, grades from which promotion / deputation / absorption to be made	:	Not Applicable
12.	Composition of DPC or Selection Committee	:	As specified in Statute no. 33
13.	Circumstances in which UPSC to be consulted in making recruitment	:	Not applicable

1.F SCHEDULE FOR THE POST OF : ASSOCIATE SENIOR TECHNICAL INSTRUCTOR

1.	Name of Post	:	Associate Senior Technical Instructor
2.	Number of Post (s)	:	2 (Two)
3.	Classification	:	Group 'B' Technical
4.	Scale of Pay / Pay Level	:	Level-7 of pay matrix 7 th CPC (₹ 44900 - ₹ 142400)
5.	Whether Selection or non-Selection post	:	Not Applicable
6.	Age Limit for Direct Recruits	:	Not exceeding 30 years
7.	Educational and other qualifications required for direct Recruits	:	<p>Essential:</p> <p>(i) First class Bachelor's Degree in relevant field of Design / Engineering from a recognized Institute / University or equivalent with 03 years of experience in the relevant field</p> <p style="text-align: center;">OR</p> <p>(ii) Three-year Diploma in relevant field of Design / Engineering from a recognized Institute / University with 05 years experience in the relevant field</p> <p style="text-align: center;">AND</p> <p>(iii) The experiences should be in the relevant field of Design / Engineering at Institute of National Importance / Central & States Government / Educational / Research / Autonomous Organizations / HEIs, etc or experience with equivalent pay in reputed private organizations.</p> <p>Desirable:</p> <p>(i) Working knowledge of utilities software related to the field of design / engineering.</p>
8.	Whether Age and educational qualifications prescribed for direct recruits will apply in the case of promotions	:	Age: Not applicable Educational and other qualification: Yes

9.	Period of probation, if any	:	Two Year
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the post to be filled by various methods.	:	50 % by Direct Recruitment 50 % by Promotion, failing which by Deputation or on Short term Contract
11.	In case of recruitment by promotion / deputation / absorption, grades from which promotion / deputation / absorption to be made	:	For Deputation: Officers of Institute of National Importance / Central & States Government / Educational / Research / Autonomous Organizations / HEIs, etc, fulfilling Educational & Experience criteria as at row 7 above. And Holding : (i) Analogous post in pay level 7 or (ii) 05 years of regular service in their Pay Level-06 Age Limit for deputation: 56 years For Promotion: Technical Instructor / Design Instructor with a minimum of 05 years of regular service in Pay level-06.
12.	Composition of DPC or Selection Committee	:	As specified in Statute no. 33
13.	Circumstances in which UPSC to be consulted in making recruitment	:	Not applicable

Note: The analogous post in pay level 7 under UGC system is the post of Assistant Engineer (Pay Level 7), which is having a component of direct recruitment. As such, recruitment rules for the post of Associate Senior Technical Instructor Pay Level 7 at NID is made by suitably counting on the eligibility criteria for the post of Assistant Engineer (Pay Level 7), in UGC system.

1.G SCHEDULE FOR THE POST OF : ASSOCIATE SENIOR DESIGN INSTRUCTOR

1.	Name of Post	:	Associate Senior Design Instructor
2.	Number of Post (s)	:	2 (Two)
3.	Classification	:	Group 'B' Technical
4.	Scale of Pay / Pay Level	:	Level-7 of pay matrix 7 th CPC (₹ 44900 - ₹ 142400)
5.	Whether Selection or non-Selection post	:	Not Applicable
6.	Age Limit for Direct Recruits	:	Not exceeding 30 years
7.	Educational and other qualifications required for direct Recruits	:	<p>Essential:</p> <p>(i) First class Bachelor's Degree in relevant field of Design / Engineering from a recognized Institute / University or equivalent with 03 years of experience in the relevant field</p> <p style="text-align: center;">OR</p> <p>(ii) Three-year Diploma in relevant field of Design / Engineering from a recognized Institute / University with 05 years experience in the relevant field</p> <p style="text-align: center;">AND</p> <p>(i) The experiences should be in the relevant field of Design / Engineering at Institute of National Importance / Central & States Government / Educational / Research / Autonomous Organizations / HEIs, etc or experience with equivalent pay in reputed private organizations.</p> <p>Desirable:</p> <p>(i) Working knowledge of utilities software related to the field of design / engineering.</p>
8.	Whether Age and educational qualifications prescribed for direct recruits will apply in the case of promotions	:	Age: Not applicable Educational and other qualification: Yes

9.	Period of probation, if any	:	Two Year
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the post to be filled by various methods.	:	50 % by Direct Recruitment 50 % by Promotion, failing which by Deputation or on Short term Contract
11.	In case of recruitment by promotion / deputation / absorption, grades from which promotion / deputation / absorption to be made	:	For Deputation: Officers of Institute of National Importance / Central & States Government / Educational / Research / Autonomous Organizations / HEIs, etc, fulfilling Educational & Experience criteria as at row 7 above. And Holding : (i) Analogous post in pay level 7 or (ii) 05 years of regular service in their Pay Level-06 Age Limit for deputation: 56 years For Promotion: Technical Instructor / Design Instructor (Pay level-06) of NID with a minimum of 05 years of regular service.
12.	Composition of DPC or Selection Committee	:	As specified in Statute no. 33
13.	Circumstances in which UPSC to be consulted in making recruitment	:	Not applicable

Note: The analogous post in pay level 7 under UGC system is the post of Assistant Engineer (Pay Level 7), which is having a component of direct recruitment. As such, recruitment rules for the post of Associate Senior Technical Instructor Pay Level 7 at NID is made by suitably counting on the eligibility criteria for the post of Assistant Engineer (Pay Level 7), in UGC system.

1.H

SCHEDULE FOR THE POST OF : TECHNICAL INSTRUCTOR

1.	Name of Post	: Technical Instructor
2.	Number of Post (s)	: 2 (Two)
3.	Classification	: Group 'B' Technical
4.	Scale of Pay / Pay Level	: Level-6 of pay matrix of 7 th CPC (₹ 35400 - CPC ₹ 112400)
5.	Whether Selection or non-Selection post	: Not Applicable
6.	Age Limit for Direct Recruits	: Not exceeding 30 years
7.	Educational and other qualifications required for direct Recruits	<p>Essential:</p> <p>(i) Bachelor's Degree in relevant field of Design / Engineering from a recognized Institute / University or equivalent with 02 years of experience in the relevant field</p> <p style="text-align: center;">OR</p> <p>(ii) Three-year Diploma in relevant field of Design / Engineering from a recognized Institute / University with 04 years experience in the relevant field</p> <p style="text-align: center;">AND</p> <p>(i) The experience should be in the required field at Institute of National Importance / Central & States Government / Educational / Research / Autonomous Organizations / HEIs, etc or experience with equivalent pay in reputed private organizations.</p> <p>Desirable:</p> <p>(ii) Working knowledge of utilities software related to the field of design / engineering.</p>
8.	Whether Age and educational qualifications prescribed for direct recruits will apply in the case of	: Not Applicable

	promotions		
9.	Period of probation, if any	:	Two Year
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the post to be filled by various methods.	:	100 % by Direct Recruitment failing which on Deputation or on Short term Contract
11.	In case of recruitment by promotion / deputation / absorption, grades from which promotion / deputation / absorption to be made	:	<p>For Deputation: Officers of Institute of National Importance / Central & States Government / Educational / Research / Autonomous Organizations / HEIs, etc, fulfilling Educational & Experience criteria as at row 7 above.</p> <p>And Holding :</p> <p>(i) Analogous post in pay level 6 or</p> <p>(ii) 06 years of regular service in their Pay Level-05</p> <p>Age Limit for deputation: 56 years</p>
12.	Composition of DPC or Selection Committee	:	As specified in Statute no. 33
13.	Circumstances in which UPSC to be consulted in making recruitment	:	Not applicable

1.1 SCHEDULE FOR THE POST OF : DESIGN INSTRUCTOR

1.	Name of Post	: Design Instructor
2.	Number of Post (s)	: 2 (Two)
3.	Classification	: Group 'B' Technical
4.	Scale of Pay / Pay Level	: Level-6 of pay matrix of 7 th CPC (₹ 35400 - CPC ₹ 112400)
5.	Whether Selection or non-Selection post	: Not Applicable
6.	Age Limit for Direct Recruits	: Not exceeding 30 years
7.	Educational and other qualifications required for direct Recruits	: Essential: (i) Bachelor's Degree in relevant field of Design / Engineering from a recognized Institute / University or equivalent with 02 years of experience in the relevant field OR (ii) Three-year Diploma in relevant field of Design / Engineering from a recognized Institute / University with 04 years experience in the relevant field AND (i) The experience should be in the relevant field of design at Institute of National Importance / Central & States Government / Educational / Research / Autonomous Organizations / HEIs, etc or reputed private organizations or more. Desirable: (i) Working knowledge of utilities software related to the field of design / engineering.
8.	Whether Age and educational qualifications prescribed for direct recruits will apply in the case of promotions	: Not Applicable

9.	Period of probation, if any	:	Two Year
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the post to be filled by various methods.	:	100 % by Direct Recruitment failing which on Deputation or on Short term Contract
11.	In case of recruitment by promotion / deputation / absorption, grades from which promotion / deputation / absorption to be made	:	<p>For Deputation: Officers of Institute of National Importance / Central & States Government / Educational / Research / Autonomous Organizations / HEIs, etc, fulfilling Educational & Experience criteria as at row 7 above.</p> <p>And Holding :</p> <p>(i) Analogous post in pay level 6 or</p> <p>(ii) 06 years of regular service in their Pay Level-05</p> <p>Age Limit for deputation: 56 years</p>
12.	Composition of DPC or Selection Committee	:	As specified in Statute no. 33
13.	Circumstances in which UPSC to be consulted in making recruitment	:	Not applicable

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SCHEDULE FOR THE POST OF : TECHNICAL ASSISTANT

1.	Name of Post	: Technical Assistant
2.	Number of Post (s)	: 03 (Three)
3.	Classification	: Group 'C' Technical
4.	Scale of Pay / Pay Level	: Level-5 of pay matrix of 7th CPC (₹ 29200 - ₹ 92300)
5.	Whether Selection or non-Selection post	: Not Applicable
6.	Age Limit for Direct Recruits	: Not exceeding 25 years
7.	Educational and other qualifications required for direct Recruits	<p>Essential:</p> <p>(i) Bachelor's Degree in relevant field of Design/ engineering / Sciences from a recognized Institute / University or equivalent, with 1 year experience in the required field.</p> <p style="text-align: center;">OR</p> <p>(ii) Three-year Diploma in relevant field of Design/ engineering from a recognized University / Institution with 2 years of relevant experience in the required field.</p> <p style="text-align: center;">AND</p> <p>(iii) The experience should be in the required fields of repair and maintenance of workshop / electrical equipment, at Institute of National Importance / Central & States Government / Educational / Research / Autonomous Organizations / HEIs, etc or reputed private organizations.</p>
8.	Whether Age and educational qualifications prescribed for direct recruits will apply in the case of promotions	: Not Applicable
9.	Period of probation, if any	: Two Year
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and	: 100% by Short Term Contract

	percentage of the post to be filled by various methods.		
11.	In case of recruitment by promotion / deputation / absorption, grades from which promotion / deputation / absorption to be made	:	Not Applicable
12.	Composition of DPC or Selection Committee	:	As specified in Statute no. 33
13.	Circumstances in which UPSC to be consulted in making recruitment	:	Not applicable

Annexure-II

Name of the Post	Sl. No. to be reviewed	Provision in Existing RRs	Suggested Changes in RRs	Justification for change	Supporting GOI Rules (attached copy)	Name of the organization where the proposed RRs exist (attach copy of the notified RRs of the organization)

Signature

Name.....

Designation.....

Organization.....

Date.....