

(An Autonomous Institute of National Importance under DPIIT, Ministry of Commerce and Industry, Govt. of India)

Recruitment to various Faculty Posts

Notification No: - NIDMP/1-70/ (13) Rectt. -Faculty/2025 dated 13.03.2025

SI. No.	Name of Post	Pay Level	Vacancy	Ca	tegoi		Vaca n Cor		s for Short
			SC	ST	OBC	EWS	UR	Total	
1.	Principal Designer	On Deputation - Pay Level - 13 of the 7th CPC pay matrix. On Short-Term Contract – Monthly Consolidated Remuneration Rs 1,88,343/-*	On Deputation/ Short-Term Contract	0	0	0	0	03	03
2.	Senior Faculty/Designer (Associate Professor)	On Deputation - Pay Level - 12 of the 7th CPC pay matrix. On Short-Term Contract – Monthly Consolidated Remuneration Rs 1,20,564/-*	On Deputation/ Short-Term Contract	0	0	01	0	02	03
3.	Associate Senior Faculty/Designer (Assistant Professor)	On Deputation - Pay Level - 11 of the 7th CPC pay matrix. On Short-Term Contract – Monthly Consolidated Remuneration Rs 1,03,581/-*	On Deputation/Sho rt-Term Contract	01	0	02	0	01	04
4	Principal Technical Instructor	On Deputation - Pay Level - 11 of the 7th CPC pay matrix. On Short-Term Contract – Monthly Consolidated Remuneration Rs 1,03,581/-*	On Deputation/ Short-Term Contract (Anticipated Vacancy)	0	0	0	0	01	01
5	Designer /Faculty	On Deputation - Pay Level - 10 of the 7th CPC pay matrix.	On Deputation/ Short-Term Contract	00	01	01	01	01	04 (PwD#)

		On Short-Term Contract - Monthly Consolidated Remuneration - Rs 85,833/-*							
6	Senior Design Instructor	On Deputation - Pay Level - 10 of the 7th CPC pay matrix. On Short-Term Contract - Monthly Consolidated Remuneration - Rs 85,833/-*	On Deputation/Sho rt-Term Contract	0	0	0	0	01	01
Tot	al Faculty Posts			01	01	04	01	09	16

Note:-

- 1-* Based on First Cell of the Pay Level + DA @ 53% (as on date of advertisement, subject to change as per the applicable DA rate as on the date of joining of the candidate).
- 2. Method of recruitment for each post i.e. Deputation D (for the appointment on Deputation basis will be initially for a three-year tenure. The other terms and conditions of the deputation including Pay & Allowances, shall be regulated as per the DoPT OM No 6/8/2009-Est (pay-II), dated 17.06.2010). Short-Term Contract C (The appointment on a short-term contract basis will be initially for a period of one year, extendable further for 02 more years (one year extension at a time) solely at discretion of the Institute. However, a candidate engaged on a contractual basis will not confer any right to claim absorption in regular establishment of the Institute.)
- 3. # One post at SI no. 5 is reserved horizontally for the PwD Category applicant having benchmark disability of LV, HH, OA, CP, LC, Dw, AAV. The functional requirements for the post are S, ST, BN, L, KC, PP, MF, RW, SE, H and C. (Abbreviations are given below). The Applicant should have functional communication skills with effective listening devices

Category Abbreviations Used above: LV= Low Vision, HH= Hard of Hearing, OA= One Arm, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims.

Functional Requirement Abbreviations Used above: S= Sitting, ST=Standing, BN=Bending, L=Lifting, KC=Kneeling & Crouching, PP=Pulling & Pushing, MF=Manipulation with Fingers, RW= Reading & Writing, SE=Seeing, H=Hearing, C=Communication.

4. The number of vacancies is tentative and may increase or decrease at the sole discretion of Institute.

For other details regarding general information and application proforma please visit our website www.nidmp.ac.in.

Interested persons may download and fill up the application proforma, available on NID MP website www.nidmp.ac.in and attach copies of all educational qualifications, experience, Salary certificate, Vigilance Clearance, etc. (as applicable), paste passport size photograph, sign the application and should send their applications in the attach format for the post to this office in a sealed envelope clearly super scribed as "APPLICATION FOR THE POST OF" by Registered Post/Speed Post Only:

The Administrative Officer, Establishment Section, National Institute of Design, Madhya Pradesh Village- Acharpura, Eint Khedi, Bhopal Distt. - Bhopal, State -Madhya Pradesh, Pin- 462038

Last date for receipt of hard copy of the applications at NID MP is 30.04.2025.

CHIEF ADMINISTRATIVE OFFICER (OFFG.)

I. <u>Essential/ Desirable Qualification, Age and Experience:</u>

- (1) Essential/ Desirable qualifications, age and experience for the above posts are as per Recruitment Rules for Faculty staff in NID MP, available at **ANNEXURE-I.** Formats of various certificates are given at **ANNEXURE II.**
- (2) The educational qualifications as mentioned in this advertisement must be acquired from the university/institution recognized/approved by the UGC/AICTE or the Institutions/University established by the Central/State Government.
- (3) The Experience required for the post(s) would only be reckoned from the date of acquiring essential qualification as mentioned in this advertisement. The Experience acquired during pursuing higher qualification shall not be considered/ reckoned for calculation of total minimum experience required for the post applied for.

II. Age Limit/Relaxation:

- (1) Maximum age limit for each post shall be as per NID MP Recruitment Rules.
- (2) Age limit and other eligibility conditions for all the positions shall be determined on the last date of submission of the application notified.
- (3) Age relaxation for SC/ST/OBC/PwD/Ex-Servicemen candidates shall be applicable as per Government of India norms. No relaxation will be applicable to SC/ST/OBC/PwD candidates applying for Unreserved (UR) vacancies.

SI. No.	Category	Age Relaxation permissible beyond the Upper age limit only for the reserved post in respective category
(i)	SC/ST	5 years
(ii)	OBC (NCL)	3 years
(iii)	PwD (UR)	10 years
(iv)	PwD + OBC (NCL)	13 years
(v)	PwD + SC/ST	15 years
(vi)	Ex-Servicemen	The Ex-serviceman candidates will be mandatorily required to produce a certificate that they have been released from the Defence Forces as per the specified format.

- (4) For other categories, the Institute shall follow provisions of age relaxation contained in DoPT O.M. No. 15012/ 2/ 2010 Estt (D) dated 27.03.2012 regarding consolidated orders on relaxation in upper age limit allowed to various categories of government servants.
- (5) Date of birth shall be considered as indicated in SSC/Secondary School Leaving Certificate. In cases where D.O.B. is not stated in these certificates, any other certificate issued by Gol/State Government shall be considered. No subsequent request for change shall be entertained under any circumstances.
- (6) The date for determining the eligibility of candidates in every respect, i.e. qualifications, experience and preferred age limit etc. shall be considered as on 30.04.2025, i.e. the last date of receipt of offline applications under this advertisement. Even in case of extension of last date for receipt of application, the relevant date for determining all eligibility criteria will be 30.04.2025.

III. Application Fee:

Candidates belonging to UR, EWS, OBC (Non-creamy layer) category shall be required to make payment of non-refundable application fee of Rs. 1,000/-- in the form of Demand Draft from any scheduled bank in favor of "National Institute of Design Madhya Pradesh" payable at Bhopal for each posts applied. SC, ST, PwD, Ex.-Servicemen and Women candidates are exempted from payment of application fees. SC, ST, PwD and Ex.-Servicemen candidates are required to attached valid certificates issued by competent authority to claim fee exemption, otherwise their application will be rejected. No fee is required to be paid by candidates applying on deputation.

IV. Important instructions other General Terms & Conditions:

- (1) The applicant must be a citizen of India and preferably below the age as prescribed against each of the post as on the last date for receipt of applications i.e., 30.04.2025.
- (2) Candidates applying in response to this advertisement should satisfy themselves regarding their eligibility for the post. They must be fulfilling eligibility criteria as on the last date of submission of applications, failing which their application will be rejected.
- (3) NID MP reserves the right to fill or not to fill all the advertised positions and cancel the advertisement in whole or in part, without assigning any reason and its decision in this regard shall be final.
- (4) The recruitment shall be done only on the recommendations of the duly constituted Statutory Selection Committee. The decision of the Appointing Authority shall be final.
- (5) NID MP will retain data of applications received from non-shortlisted candidates only for a period of six months after completion of recruitment process i.e. the issuance of offer letter to the selected candidates or the date of Notification to this effect. Thereafter, no query on the subject shall be entertained.
- (6) The appointment on a short-term contract basis will be initially for a period of one year, extendable further for 02 more years (one year at a time) solely at the discretion of the Institute. However, a candidate engaged on contractual basis will not confer any right to claim absorption in regular establishment of the Institute.
- (7) On the day of joining, the consolidated pay for the selected candidates on short term contract will be fixed based on the applicable rates of Dearness Allowance, as applicable to regular employees of the Institute. The consolidated pay, so fixed, will not be revised upwards during the tenure of initial year. The applicable taxes will be deducted from the monthly payable remuneration.
- (8) The selected candidate shall be entitled to casual leave of 08 days in a year on a pro-rata basis during the short-term contract period. 02 Restricted Holidays (RH) shall also be allowed in a year. Leave can't be carried forward or accumulated to the next year. No leave encashment for un-availed leave/s is allowed during the short-term contract or on resignation or termination of contract. No other type of leave would be admissible.
- (09) Office timings and working days shall be as per the Institute guidelines/rules and regulations.
- (10) No other allowances/ perks or benefits would be admissible except the above.
- (11) The Institute can terminate the short-term contract at any time without prior notice and without providing any reason for it. However, in the normal course, it will provide one month's notice to the individual. The individual can also seek termination of the short-term contract upon giving one month's notice to the Institute.
- (12) The candidate selected on short term contract will only be paid the remuneration specified above, during the tenure of the short-term contract of initial engagement. Thereafter, a revision in consolidated pay may be considered, as per annual increment and increased dearness allowance for the second and third year, subject to annual performance review and subsequent continuation of short-term contract.
- (13) Candidates applying must ensure that they meet the eligibility criteria as stipulated in the

advertisement beforehand. They will be allowed to appear in the recruitment process based on the information furnished by them in their application form. In case, it is found at any stage of recruitment process, that the information furnished by the candidate is false or the candidate does not fulfill eligibility conditions, he/she will be disqualified, his/her candidature will be cancelled and if selected, engagement may be cancelled/terminated. No further correspondence in this regard will be entertained.

- (14) Applications which are not in prescribed form/ filled incorrectly/ incomplete and without relevant supporting documents attached may be outrightly rejected. No correspondence will be entertained in this regard.
- (15) The Institute reserves the right to issue an offer of engagement in respect of the candidates selected against the anticipated vacancies as per its own discretion.
- (16) Candidates are required to attach certificates in support of caste/ category, educational qualifications, experience (the experience certificate should clearly state pay details, Designation, duration etc.), photograph, signature, CV etc.
- (17) Mere fulfilment of eligibility criteria does not guarantee candidates being called for recruitment process. NID MP reserves the right to restrict the number of candidates to be called for recruitment process by short-listing the applications based on higher benchmarks as per the criteria decided by the Institute.
- (18) NID MP reserves the right to reject or accept the candidature of any candidate at any stage. The Institute reserves the right to cancel / restrict / enlarge / modify / alter the recruitment process, if need arises, without issuing any further notice or assigning any reason thereof.
- (19) Issuance of an admit card for the recruitment process will not confer any right for engagement.
- (20) No correspondence will be entertained from candidates not shortlisted for the Recruitment Process.
- (21) In case of any inadvertent mistake/error in the process of selection which may be detected at any stage even after the issue of offer of appointment, NID MP reserves the right to withdraw/cancel/ modify any communication made to the candidate.
- (22) The Recruitment process shall be conducted on the duly notified date(s) only at NID MP or at a venue as decided by the Institute. No request for change of venue/ date of selection process shall be considered under any circumstances.
- (23) No TA/DA will be paid for appearing in the Recruitment/Selection Process.
- (24) Institute will not arrange any boarding and lodging facility for the candidates, and they will have to make their own arrangement for attending the recruitment process.
- (25) Original documents along with one set of self-attested copies of testimonials/documents will have to be produced on the day of recruitment process for verification. Non production of original of any of the requisite documents will render the candidate ineligible for appearing in the recruitment process. In case, it is observed that the candidate is not fulfilling the criteria at the time of documents verification, he/she will not be allowed to appear in the recruitment process.
- (26) Candidates are advised to visit NID MP website **https://www.nidmp.ac.in** regularly. Any addendum/corrigendum/notice shall be published only on the Institute website. List of candidates shortlisted for participating in various stages of the selection process such as Interview.

documents verification process etc. will be displayed only on NID MP website. No separate communication/ intimation in this regard shall be made by the Institute.

- (27) All communications in regard with this recruitment will be made by email/Institute website only. Candidates should check their registered email including SPAM folder regularly for any updates/information etc. Name of the shortlisted candidates for the recruitment process will be displayed on NID MP website. No separate intimation will be sent by post/email. Besides, all information regarding Interview schedule etc. will also be provided on NID MP website or registered e-mail id of candidates. No separate communication through post will be sent.
- (28) Hence, candidates are advised in their own interest to provide their functional email id and to white-list the e-mail id **career@nidmp.ac.in** so that communications sent from Institute do not end up in their SPAM folder. NID MP will not be responsible for non-receipt of intimation via e-mail due to any technical reason/ problem not attributable to the Institute.
- (29) Candidates should not have been convicted by any Court of Law.
- (30) The decision of NID MP in all matters relating to eligibility, acceptance or rejection of the applications, penalty for false information, mode of selection, conduct of interview(s), will be final and binding on the candidates. No enquiry / correspondence will be entertained in this regard.
- (31) In case, after appointment, any information given/ declaration by the candidate is found to be false or if the candidate has willfully suppressed any material information relevant to the appointment, he/she will be liable to be removed from the service and any action taken as deemed fit by the appointing authority.
- (32) Candidates must be in sound health. If selected, they must be prepared to undergo such medical examination and satisfy such medical authority as Institute may require before joining NID MP service as per the Government of India norms.
- (33) All the engagements are subject to verification of caste certificates, credentials, academic qualifications, experience, conduct, and medical fitness followed by police verification of the selected candidates. During the period of Institute service, if NID MP, on its verification, finds any discrepancy in the claims made by the candidate, besides departmental proceedings, suitable legal action shall also be initiated as per Government of India /Institute Rules.
- (34) NID MP reserves the right to extend the closing date for receipt of applications and also reserves the right to postpone/ cancel the recruitment exercise for any/all the post at any stage.
- (35) The Institute reserves the right, not to fill the post herein advertised in case of non-availability of suitable candidates.
- (36) Photographs: One recent (not earlier than three months from the date of application) colour passport size photograph with a clear front view of the candidate without cap, scarf and sunglasses should be pasted while filling the application form. Identical extra colour passport size photograph as pasted on the application Form should be kept for providing the same at the time of verification or as required by NID MP. Candidates may note that Institute may reject the candidature at any stage for attaching old/ unclear photograph on the application form and actual physical appearance of the candidate.
- (37) No educational qualification shall be considered unless supported by Degree Certificate or Provisional Degree Certificate along with year wise mark sheets. Only a grade card/ marksheet will not be treated as proof of eligibility of the Degree, unless it specifically and unconditionally indicates that the candidate is eligible for award of degree.

- (38) Experience Certificate(s) from employer(s) should mention Pay/CTC, nature of employment, period of employment, designation (Post) and all other work experience related details which candidate has claimed in the candidate's application. Offer of appointment shall not be treated as proof of experience. It is the responsibility of the candidates to provide conclusive documentary proof(s) in support of experience claimed.
- (39) Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement can be instituted in Bhopal and courts/ Tribunals/ forums at Bhopal only shall have sole and exclusive jurisdiction to try any such cause/ disputes.
- (40) Action against candidates found guilty of misconduct: Candidates are warned not to furnish any particulars that are false or to suppress any material information while filling in the application form. Candidates are also warned that they should in no case attempt to alter or otherwise tamper with any entry in a document or the attested certified copy submitted by them nor should they submit a tampered/ fabricated document.
- (41) Without prejudice to criminal action/ debarment from NID MP recruitment process wherever necessary, candidature will be summarily cancelled at any stage of the recruitment in respect of candidates found to have indulged in any of the following:
- (i) Making wrong declarations and giving misinterpretation of the facts in the application.
- (ii) Involved in malpractices.
- (iii) Using unfair means during the recruitment process.
- (iv) Obtaining support for his/her candidature by any means.
- (v) Impersonate/Procuring impersonation by any person.
- (vi) Submitting fabricated documents/ documents which have been tampered with.
- (vii) Making statements which are incorrect or false or suppressing material information.
- (viii) Resorting to any other irregular or improper means in connection with his/her candidature for the recruitment process.
- (ix) Candidature can also be cancelled at any stage of the recruitment for any other ground which the NID MP considers to be sufficient cause for cancellation of candidature.
- (42) Canvassing in any manner will entail disqualification of the candidature.
- (43) Candidates not found eligible for the particular applied post as mentioned in the above advertisement shall be disqualified. Screening of applications will be done on the basis of criteria mentioned in the advertisement only.
- (44) The crucial date for determining the age limit and post qualification experience shall be the closing date for receipt of application i.e. 30.04.2025. The date of declaration of result / issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.
- (45) The already employed regular service candidates of Central Govt./Autonomous Bodies/Statutory Bodies/State Govt. should send their applications through proper channel.

Application not forwarded through proper channel shall be rejected.

- (46) the candidates who wish to apply to a post on Deputation basis, also need to apply in the hard copy through proper channel by filing the application form along with submission of documents related to essential educational qualification, experience, educational documents along with Caste/PwD Certificate (as applicable). Besides the above, the candidate also needs to fill and attach the Cadre Controlling Authority endorsement while submission of offline application form. Candidates, applying on deputation, need to send the hard copy of application form, duly endorsed and completed by the cadre controlling authority/Parent Employer, along with clear No Objection Certification, attested copies of up-to-date ACR/APARS of the last five years, Vigilance Clearance, Integrity certificate and statement showing major or minor penalties, if any imposed during last ten years.
- (47) The appointment on Deputation basis will be initially for a three-year tenure. The other terms and conditions of the deputation including Pay & Allowances, shall be regulated as per the DoPT OM No 6/8/2009-Est (pay-II), dated 17.06.2010 as amended from time to time and other relevant instructions of the Govt. of India/DoPT.
- (48) Applications on Deputation basis which are not attached with the Cadre Controlling Authority endorsement by the cadre controlling authority/Parent Employer, along with clear No Objection Certification, attested copies of up-to-date ACR/APARS of the last five years, Vigilance Clearance, Integrity certificate and statement showing major or minor penalties, if any imposed during last ten years/ incomplete and without relevant supporting documents attached may be outrightly rejected. No correspondence will be entertained in this regard.
- (49) A candidate can apply for more than one post by submitting a separate application form and by paying the application fee as applicable for each post separately. Candidates will be considered only for the post applied for.

The Administrative Officer, Establishment Section, National Institute of Design, Madhya Pradesh Village- Acharpura, Eint Khedi, Bhopal Distt. - Bhopal, State -Madhya Pradesh, Pin- 462038

- (51) Applications sent by any other mode shall not be entertained and no query shall be entertained by the Institute in this regard.
- (52) The said physical copies of application forms received after the due date notified shall not be considered. The Institute shall not be responsible for postal delay, if any.

V. <u>Documents/ Certificate to be produced at the time of selection process:</u>

- (1) Following documents/certificates, in original along with one set of photocopies, are required to be brought at the time of appearing in the selection/document verification process, failing which the candidature will be summarily rejected and candidate will be debarred from participation in the further selection process:
 - a) Matriculation/10th Standard or equivalent certificate indicating date of birth, or mark sheet of Matriculation/10th Standard or equivalent issued by Central/State Board indicating date of Birth in support of their claim of age. Where date of birth is not available in certificate/mark sheets issued by concerned Educational Boards, School leaving certificate indicating date of Birth will be considered.
 - b) Higher Secondary / Class XII (or equivalent) board marksheet and passing certificate.
 - Degree/Diploma Certificate(s), as applicable, along with marksheets pertaining to all the academic years as proof of educational qualification claimed.
 - d) The Caste/Tribe/Community certificates in the proforma prescribed and issued by the DOPT, Govt. of India vide letter no.F.No.36028/1/2014-Estt. (Res.) dated 3rd September, 2015 will only be accepted as sufficient proof in support of a candidate's claim to belong to Schedule Caste/ Schedule Tribe/ Other Backward Class. The SC and ST certificates must be produced in the prescribed proforma (ANNEXURE-II [A]). Relevant Caste/Tribe/Community certificates are required to be submitted with duly completed application form. No other certificate will be accepted as a sufficient proof.

The caste of the candidate must be in the State-wise Central list of SCs given at "http://socialjustice.nic.in/UserView/PrintUserView?mid=76750" or "http://www.socialjustice.nic.in/UserView/index?mid=76750"

The caste of the candidate must be in the State-wise Central list of STs given at "https://tribal.nic.in/ST/Latest List of Scheduled tribes.pdf"

- e) OBC Non-Creamy Layer certificate should clearly mention that the candidate belongs to non-creamy layer and the caste of the candidate must be in the State-wise Central list of OBCs given at www.ncbc.nic.in/User Panel/CentralListStateView.aspx. The OBC certificate must be produced in the prescribed proforma (ANNEXURE-II [B]).
- f) EWS certificate issued on or after 1st April, 2022 shall be considered for reservation under EWS category, whose family has gross annual income below Rs. 8.00 lakh (Rupees Eight Lakh only) for the financial year prior to the year of application. Also,

persons whose family owns or possesses any of the assets as mentioned in DOPT, Govt. of India OM No.36039/1/2019-Estt (Res) dated 31st January, 2019 shall also be excluded from being identified as EWS, irrespective of the family income. The EWS certificate must be produced in the prescribed proforma (Annexure-II [C]). Certificate to be rendered by PwD is placed as Annexure II (D).

- g) Prescribed format of certificates to be submitted by Ex-Servicemen and serving Armed Forces Personnel is placed at **Annexure II (E).**
- h) Photo identity card (issued by govt. agency).
- i) NOC and experience Certificate(s) from the Head(s) of Organization(s) for the entire experience claimed, clearly mentioning the duration of employment (date, month & year) indicating the basic pay, Grade Pay (GP)/Pay Matrix Level and consolidated pay. The certificate(s) should also mention the nature of duties performed/experience obtained in the post(s) with duration(s).
- j) Participation certificate in sports and other activities, if applicable.
- k) Degree as referred above should have been awarded by a recognized University/ Institute.
- 1) Any other relevant documents in support of the entries filled in application form,

Note: Date of birth mentioned in Application form shall be treated as final. No subsequent request for change of date of birth will be considered or granted. Certificate other than the prescribed formats will not be accepted.

VI. Important Dates:

The applicants may visit the official website www.nidmp.ac.in for detailed advertisement. The last date for receiving the hard copy of applications at duly complete in all respects, by Registered Post/Speed Post NID MP is 30 April 2025.

VII. Checklist:

- (1) Whether all details in offline application form have been filled up correctly?
- (2) Whether recent Passport Size Photograph attached?
- (3) Whether applicable application fee, if applicable, attached?
- (4) Whether certificates of essential qualification attached?
- (5) Whether caste/category certificate, if applicable, attached??

- (6) Whether Ex-servicemen certificate, if applicable, attached??
- (7) Whether NOC from parent employer, if applicable, attached??
- (8) Whether relevant experience certificate, if applicable, attached?

CHIEF ADMINISTRATIVE OFFICER (OFFG.)

RECRUITMENT FOR VARIOUS FACULTY POSITIONS IN NID MP

RECRUITMENT TO THE POST OF PRINCIPAL DESIGNER (PROFESSOR)

(i)	Name of Post	:	Principal Designer (Professor)
(ii)	No. of Posts	<u> </u>	Three (03) – UR
			{Deputation/Short-Term Contract}
(iii)	Classification of Post	:	Group A
(iv)	Pay Band	F	For Deputation Post:
			Pay Level-13 of the 7 th CPC pay matrix.
			For Short-Term Contract Post:
			Fixed Monthly Consolidated Remuneration of Rs 1,88,343/-*
(v)	Age	:	Not exceeding 55 years as on date of closure of application. However, the Governing Council may relax the age limit on the specific recommendation of the Director.
			Age relaxation admissible as per Govt of India Rules
(vi)	Educational Qualification	-	Post Graduate Degree/ Diploma in Design from a recognized University/ reputed Institution. Desirable: 1. Doctorate in Design.
			Specialization Required
			(i) Specialization - Industrial Design (One Post) • Core Competency -
			 1) Product-User Experience/ 2) Sustainability / 3) Design Management/ 4) Automobile & Mobility/ 5) CMF Expert/ 6) Service Design 7) Biomimetics & Electronic Product Design (ii) Specialization - Communication Design (One Post)

		 Core Competency –
		HCI (Human Computer Interaction) (expertise in Interaction design especially UI/UX/AR/VR/XR)
		(iii) Specialization – Textile and Apparel Design (One Post)
		 Core Competency –
		Computer Aided Design, History of Textiles, Traditional Textiles, Indian and World Textiles, Smart Textiles
Experience		Minimum 10 years in relevant field of Design.
Conditions for Deputation		(a) Holding Analogous Posts on regular basis in parent cadre or department.
		(b) With atleast 5 years' service in grade pay of Rs. 7600/-
		(c) With Design background working as Assistant Professor / equivalent, preferably in design/ fashion technology or similar institutions.
	Conditions for	Conditions for

RECRUITMENT TO THE POST OF SENIOR FACULTY / DESIGNER (ASSOCIATE PROFESSOR)

(i)	Name of Post	:	Senior Faculty / Designer (Associate Professor)
(ii)	No. of Posts	:	Three (03) – [02 UR + 01 OBC]
			{Deputation/ Short-Term Contract}
(iii)	Classification of Post	:	Group A
(iv)	Pay Band	:	For Deputation Post: Pay Level-12 of the 7 th CPC pay matrix. For Short-Term Contract Post: Fixed Monthly Consolidated Remuneration of Rs 1,20,564/-*
(v)	Age	:	Not exceeding 50 years as on date of closure of application. However, the Governing Council may relax the age limit on the specific recommendation of the Director. Age relaxation admissible as per Govt of India Rules

(vi)	Educational	:	Essential:
	Qualification		Post Graduate Degree/ Diploma in Design from a recognized University/ reputed Institution.
			Desirable:
			1. Doctorate in Design.
			Specialization Required
			(i) Specialization - Industrial Design (One Post)
			Core Competency –
			1) Product-User Experience/
			2) Sustainability/3) Design Management/
			4) Automobile & Mobility/
			5) CMF Expert/
			6) Service Design
			7) Biomimetics & Electronic Product Design
			(ii) Specialization - Communication Design (Two Post)
			Core Competency –
			1. Film Design
			(film direction/screenwriting/cinematography)
			2. Communication Design - Animation
			(Concept art and story boarding/storytelling) or Information Design)
(vii)	Experience	:	Minimum 10 years in relevant field of Design.
(viii)	Conditions for Deputation	:	(a) Holding Analogous Posts on regular basis in parent cadre or department.
			(b) With atleast 5 years' service in grade pay of Rs. 6600/-
			(c) With Design background working as Assistant Professor / equivalent, preferably in design/ fashion technology or similar institutions.

RECRUITMENT TO THE POST OF ASSOCIATE SENIOR FACULTY / DESIGNER (ASSISTANT PROFESSOR)

(i)	Name of Post	:	Associate Senior Faculty / Designer (Assistant Professor)
(ii)	No. of Posts	:	Four (04) – [01 UR + 02 OBC + 01 SC]
			{Deputation/ Short-Term Contract}
(iii)	Classification of Post	:	Group A
(iv)	Pay Band	:	For Deputation Post:
			Pay Level-11 of the 7 th CPC pay matrix.
			For Short-Term Contract Post:
			Fixed Monthly Consolidated Remuneration of Rs 1,03,581/-*
(v)	Age	:	Not exceeding 50 years as on date of closure of
			application. Age relaxation admissible as per Govt of
			India Rules
(vi)	Educational	:	Essential:
	Qualification		Post Graduate Degree/ Diploma in Design from a recognized University/ reputed Institution.
			Desirable:
			1. Doctorate in Design.
			Specialization Required
			(i) Specialization – Industrial Design (One Post)
			Core Competency –
			1) Product-User Experience/
			2) Sustainability/3) Design Management/
			4) Automobile & Mobility/
			5) CMF Expert/6) Service Design
			7) Biomimetics & Electronic Product Design
			(ii) Specialization – Communication Design (One Post)

		Core Competency –
		Graphic Design
		(Data Visualization and way finding/ Motion Graphics)
		(iii) Specialization – Textile & Apparel Design (One Post)
		Core Competency –
		Computer Aided Design, History of Textiles, Traditional Textiles, Indian and World Textiles, Smart Textiles, Fashion and Apparel Design
		(iv) Specialization – Foundation Studies (One Post)
		Core Competency –
		Anthropology, Sociology, Psychology, History, Philosophy, Socio-cultural Analysis
		Visual Storytelling, Data Visualization, Effective Communication & Knowledge Sharing, Sustainable Design Principles, User Research & Analysis, Inclusive Design
(vii)	Experience :	Minimum 07 years in relevant field of Design.
(viii)	Conditions for : Deputation :	(a) Holding Analogous Posts on regular basis in parent cadre or department.
		(b) With atleast 5 years' service in grade pay of Rs. 5400/-
		(c) With Design background working as Assistant Professor / equivalent, preferably in design/ fashion technology or similar institutions.

RECRUITMENT TO THE POST OF FACULTY / DESIGNER

(i)	Name of Post	:	Faculty / Designer
(ii)	No. of Posts	•	Four (04) – [01 UR + 01 OBC + 01 EWS + 01 ST] (#PwD) {Deputation / Short-Term Contract}
(iii)	Classification of Post	:	Group A
(iv)	Pay Band	:	For Deputation Post: Pay Level 10 of the 7 th CPC pay matrix. For Short-Term Contract Post:

		Fixed Monthly Consolidated Remuneration of Rs 85,833/-*
(v)	Age :	Not exceeding 45 years as on date of closure of application.
		Age relaxation admissible as per Govt of India Rules
(vi)	Educational : Qualification	Essential: Degree / Diploma in Design from a recognized University /
		reputed Institution.
		Desirable:
		1. Post Graduate Degree/ Diploma in Design.
		Specialization Required
		(i) Specialization - Industrial Design (One Post)
		 Core Competency –
		1) Product-User Experience/
		2) Sustainability/3) Design Management/
		4) Automobile & Mobility/
		5) CMF Expert/6) Service Design
		7) Biomimetics & Electronic Product Design
		(ii) Specialization - Communication Design (Two Post)
		• Core Competency –
		1. Film Design (editing/post production)2. Animation (exposure in various animation medium (stop motion, pixel animation, etc))
		(iii) Specialization – Foundation Studies (One Post)
		Core Competency -
		Material Expertise: Non-Textile Materials
		Drawing Proficiency: Human Figure, Exemplary Demonstration
		Design Thinking: Conceptual Understanding, Visual Contextualization
		Pedagogy: Skills Dissemination & Knowledge Sharing
(vii)	Experience :	Minimum of 05 years in the relevant field of Design.

(viii)	Conditions for Deputation	(a) Holding Analogous Posts on regular basis in parent cadre or department.
		`,	 with atleast 5 years' as Faculty/Teaching Associate with Design background working as Technical Instructor/Faculty Associate/ Design Associate/, preferably in
			design/ fashion technology or similar institutions.

RECRUITMENT TO THE POST OF PRINCIPAL TECHNICAL INSTRUCTOR

(i)	Name of Post	:	Principal Technical Instructor			
(ii)	No. of Posts	:	One (01 UR) Deputation / Short-Term Contract }			
			(Anticipated Vacancy)			
(iii)	Classification of Post	:	Group A			
(iv)	Pay Band	:	For Deputation Post:			
			Pay Level-11 of the 7 th CPC pay matrix.			
			For Short-Term Contract Post:			
			Fixed Monthly Consolidated Remuneration of Rs 1,03,581/-*			
(v)	Age	:	Not exceeding 50 years as on date of closure of application.			
			Age relaxation admissible as per Govt of India Rules.			
(vi)	Educational	:	Essential:			
	Qualification		Degree / Diploma in Engineering/ Technology Design from the recognized University.			
			Desirable:			
			1. Post Graduate Degree/ Diploma in Design.			
			Specialization Required:			
			(i) Specialization :- Industrial Design			
			Core Competency -			

			Automotive, Materials & Sciences, Product Exp, Biomimetics, Value Engg, Robotics, Prototype, Dev, Visual Ergonomics, CFD, Toy Design
(vii)	Experience	:	Minimum 07 years in relevant field of Technology/ Engineering.
(viii)	Conditions for Deputation		 (a) Holding Analogous Posts on regular basis in parent cadre or department. (b) With atleast 5 years' service in grade pay of Rs. 5400/- (c) With Design background working as Senior Technical Instructor/Faculty Associate/Senior Design Associate/equivalent, preferably in design/ fashion technology or similar institutions.

RECRUITMENT TO THE POST OF SENIOR DESIGN INSTRUCTOR

(i)	Name of Post	:	Senior Design Instructor
(ii)	No. of Posts	:	One [01 – UR]
			{Deputation/ Short-Term Contract}
(iii)	Classification of Post	:	Group A
(iv)	Pay Band	:	For Deputation Post:
			Pay Level-10 of the 7 th CPC pay matrix.
			For Short-Term Contract Post:
			Fixed Monthly Consolidated Remuneration of Rs 85,833/-*
(v)	Age	:	Not exceeding 45 years as on date of closure of application.
			Age relaxation admissible as per Govt of India Rules.

			.
(vi)	Educational Qualification	:	Degree/ Diploma in Design from a recognized University / reputed Institution. Desirable: 1. Post Graduate Degree/ Diploma in Design. Specialization Required:
			Textile & Apparel Design
(vii)	Experience	:	Minimum 05 years in relevant field of Design.
(viii)	Conditions for Deputation	:	 (a) Holding Analogous Posts on regular basis in parent cadre or department. (b) With atleast 5 years' service in grade pay of Rs. 4800/- (c) With Design background working as Technical Instructor / Design Associate/ Senior Design Assistant, preferably in design/ fashion technology or similar institutions.

ANNEXURE-II [A]

THE FORM OF CERTIFICATE TO BE PRODUCED BY SCHEDULED CASTES AND SCHEDULED TRIBES CANDIDATES APPLYING FOR APPOINTMENT TO POSTS UNDER GOVERNMENT OF INDIA.

This is to certify that Shri/Shrimati/Kumari	son/daughter of
of village/town	
in District/Division	
of the State/Union Territory	
belongs to the	
Caste/Tribes which is recognize	ed as a
Scheduled Castes/Scheduled Tribes under:	
 @The Constitution (Scheduled Castes) Order, 1950 @The Constitution (Scheduled Tribes) Order, 1950 @The Constitution (Scheduled Castes) Union Territories Order, 1951 @The Constitution (Scheduled Tribes) Union Territories Order, 1951 	

[As amended by the Scheduled Castes and Scheduled Tribes Lists (Modification) Order, 1956, the Bombay Reorganization Act, 1960 & the Punjab Reorganization Act, 1966, the State of Himachal Pradesh Act 1970, the North-Eastern Area (Reorganization) Act, 1971 and the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976, the State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganization) Act, 1987]

- @The Constitution (Jammu & Kashmir) Scheduled Castes Order, 1956
- @The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Order (Amendment Act), 1976
- @The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962
- @The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order, 1962
- @The Constitution (Pondicherry) Scheduled Castes Order, 1964
- @The Constitution (Scheduled Tribes) (Uttar Pradesh) Order, 1967
- @The Constitution (Goa, Daman & Diu) Scheduled Castes Order, 1968
- @The Constitution (Goa, Daman & Diu) Scheduled Tribes Order, 1968
- @The Constitution (Nagaland) Scheduled Tribes Order, 1970
- @The Constitution (Sikkim) Scheduled Castes Order, 1978
- @The Constitution (Sikkim) Scheduled Tribes Order, 1978
- @The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989
- @The Constitution (SC) Order (Amendment) Act, 1990
- @The Constitution (ST) Order (Amendment) Act, 1991
- @The Constitution (ST) Orders (Second Amendment) Act, 1991
- @The Scheduled Caste and Scheduled Tribes Orders (Amendment) Act, 2002
- @The Constitution of (Scheduled Castes) Order (Amendment) Act, 2002
- @The Constitution of (Scheduled Castes and Scheduled Tribes) Orders (Amendment)

Act, 2002 @The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002

This certifica	ite is issued oi	iss Sh	sued nri/Shrimati			to	duled Tribe	es certificate
				_Father/	moth	ner		
of village/t	Shri/Srimati/Ki own	umari_		_			of	
			in Distri the	ct/Divisi	on			of
State/Union	Territory_ the					who	belongs	to
	luled Tribe in t	he Sta	te/Union Te	erritory o	of			
Shri/Shrimat	i/Kumari						_and/or h	is/her family
ordinarily	reside(s) of	in	village/tov	vn				
					t/Div	ision		of
			the	•				

State/Union Territory of	.
Date :	Signature
Place:	Office Seal

NOTE: The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

List of authorities empowered to issue SC/ST Certificate:

- (i) District Magistrate/Additional District Magistrate/Collector/Deputy
 Commissioner/Additional Deputy Commissioner/Deputy Collector/1st Class
 Stipendiary Magistrate/* Sub-Divisional Magistrate/Taluka Magistrate/Executive
 Magistrate/Extra Assistant Commissioner. (*not below of the rank of 1st Class
 Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- (iii) Revenue Officers not below the rank of Tehsildar.
- (iv) Sub Divisional Officer of the area where the candidate and/or his/her family normally resides.
- (v) Administrator/Secretary to Administrator/Development Officer (Lakshadweep).

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA

This	is	to	certify	that	Shri/Smt./K age/town			son/dauថ	ghter	of in
Distric	t/Divisi	ion			age/town	_	the	State/Union	Terr	''' ritory
					he			comm	unity w	•
is reco	gnised	d as a						inistry of Social	Justice	and
Empo	werme	nt's	Resolution	No.			da	ated		*.
Shri/S	mt./Ku	mari			and	/or his/he	er family	ordinarily resid	e(s) in	the
				District	Division of the	e			State/U	nion
Territo	ry. Thi	s is a	lso to certify	that he/s	she does not b	elong to t	he perso	ons/sections (Cre	amy La	ayer)
mentic	ned in	Colu	ımn 3 of the	Schedu	le to the Gov	ernment o	of India,	Department of P	ersonn'	ıel &
Trainir	ng O.M	1. No	. 36012/22/9	93-Estt.	(SCT) dated	8.9.1993,	OM No	. 36033/3/2004-	Estt. (I	Res)
dated	9th Ma	arch,	2004, O.M.	No. 360	33/3/2004-Es	tt. (Res) d	dated 14	th October, 2008	8 and 0	O.M.
No. 36	033/1/	2013	-Estt. (Res)	dated 2	7th May, 2013	**.				
								Signature		
							D	esignation		\$
Dated:										
Daleu.	•									
		Se	al							
*-The	authori	ity iss	uing the cert	ificate m	nay have to me	ention the	details o	of Resolution of G	overnr	nent

\$ - List of Authorities empowered to issue Other Backward Classes certificate will be the same as those empowered to issue Scheduled Caste/Scheduled Tribe certificates.

Note: - The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

of India, in which the caste of the candidate is mentioned as OBC.

^{**-} As amended from time to time.

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Cert	ificate No	<u> </u>	Date:				
		Affix resent passport size photo					
	VALID FO	R THE YEAR	<u>—</u>				
		Kumari					
		, village/s					
			strictin the State/Union Territory				
		Pin Code					
annı finar	ual income* of his/her family	elow belongs to Economically Works is below Rs.8.00 lakh (Rupee His/her fami	s Eight Lakh only) for the				
(i)	5 acres of agricultural land	d and above.					
(ii)	Residential flat of 1000 sq	. ft. and above.					
(iii)	Residential plot of 100 sq.	yards and above in notified mun	icipalities.				
(iv)	Residential plot of 200 sq.	yards and above in. areas other	than the notified municipalities.				
2.		ized as a Scheduled Caste, Sche	belongs to the eduled Tribe and Other Backward				
clas	ses (Central List).						
			th Seal of office				
		Designation_					

- * Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.
 - ** Note 2: The term 'Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.
 - *** Note 3: The property held by a "Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

THE FORM CERTIFICATE TO BE PRODUCED BY PERSONS WITH DISABILITIES (PwD)/PHYSICALLY HANDICAPPED CANDIDATES APPLYING FOR APPOINTMENT TO POSTS UNDER GOVERNMENT OF INDIA

NAME & ADDRESS OF THE MEDICAL INSTITUTE/HOSPITAL

Certificate No					Date:		
			Recent Photograph of the candidate showing the disability duly attested by the Chairperson of the Medical Board.				
This is certified			•				Kum.
			daughter of Shr				
Date of birth No.			identification	resident		Regi	stration of
	 -		(Address) v		raph is a	ffixed abo	
are satisfied that he							
A. <u>Locomotor or</u>	Cerebral	Palsy:					
(i) BL – Both legs	affected b	ut not arms	;				
(ii) BA – Both arm	s affected	(a) Impai	red reach				
		(b) We	akness of grip				
(iii) BLA – Both le	gs and bot	h arms affe	ected				
(iv) OL – One leg	affected (r	ight or left)	(a) Impaired re	each			
			(b) Weakness	of grip			
			(c) Ataxic				
(v) OA – One arm	affected	(a) Impaire	d reach				
		(b)Weakn	ess of grip				
		(c) Ataxic					
(vi) BH – Stiff bac	k and hips	(cannot sit	or stoop)				
(vii) MW – Muscul	lar weakne	ess and limi	ted physical end	urance			
•			-				

(ix) SI – Spinal Injury without an	y associated neurological/li	mb dysfunction							
B. Blindness or Low Vision:									
(i) B – Blind									
(ii) PB – Partially blind									
C. <u>Hearing impairment:</u>									
(i) D – Deaf	(i) D – Deaf								
(ii) PD – Partially deaf									
(Delete the category whichever	is not applicable)								
		mprove/not likely to improve. Re- ed after a period ofyears							
* 3. Percentage of disability in his	/her case is	Percent.							
4. Shri/Smt./Kumdischarge of his/her duties:—	meets the foll	owing physical requirements for							
(i) MF—Can perform work by ma	nipulating with fingers. Yes/	/No							
(ii) PP—Can perform work by pul	ling and pushing Yes/No								
(iii) L—Can perform work by lifting	g. Yes/No								
(iv) KC—Can perform work by kn	eeling and crouching. Yes/l	No							
(v) BN—Can perform work by bei	nding. Yes/No								
(vi) S—Can perform work by sittir	ng. Yes/No								
(vii) ST—Can perform work by sta	anding. Yes/No								
(viii) W—Can perform work by wa	alking. Yes/No								
(ix) SE—Can perform work by se									
(x) H—Can perform work by hear	• •								
(xi) RW—Can perform work by re									
(xii) C - Can perform work by con	nmunication. Yes/No								
(Dr)	(Dr)	(Dr)							
Member	Member	Chairman							
Medical Board	Medical Board	Medical Board							
Countersigned by the Medical Su	perintendent/CMO/Head of	Hospital (With seal)							
* Strike out whichever is not appli	cable.								

(viii) SD - Spinal Deformity without any associated neurological/limb dysfunction

CERTIFICATE TO BE PRODUCED BY SERVING/RETIRED/RELEASED ARMED FORCES PERSONNEL FOR AVAILING THE AGE CONCESSION FOR POSTS FILLED BY DIRECT RECRUITMENT/CONTRACT

A. Form of Certificate applicable for Released/Retired Personnel

It is certified that No	Rank	Name	whose
date of birth is	has rendere	ed service from	
	to		
in Army/Navy/Air Force.			
He has been released from	military services:		
(a) on completion of assignr	nent otherwise than		
(i) by way of dismissal,	or		
(ii) by way of discharge	on account of miscondu	ct or inefficiency, or	
(iii) on his own request, I	out without earning his p	ension, or	
(iv) he has not been tran	sferred to the reserve po	ending such release	
(b) on account of physical d	isability attributable to M	lilitary Service.	
(c) on invalidment after putt	ng in at least five years	of Military service.	
He is covered under the defi and Posts) Rules, 1979 as a		`	I Civil Services
,		iic.	
Note: *Strike out whichever	is not applicable.		
Date: Place:			
Signature Designation & Off	icial Seal		

B. Form B. Form of Certificat	e for Serving Pe	ersonnel
(Applicable for serving personne	el who are due to l	be released within one year)
It is certified that No	Rank	Name_
	is serving in t	the Army/Navy/Air Force from
		<u> </u>
He is due for release retirement	on completion of	f his specific period of assignment on
No disciplinary case is pending	against him.	
*Strike out whichever is not appl	licable.	
Date:		
Place:		
		Signature Designation & Official Sea
Candidate (Serving Personnel)	furnishing certifi	ficate B as above will have to give the
following undertaking:		
Undertaking to be given by s	erving Armed Fo	orce personnel who are due to be
	released within	one year
relates, my appointment will be satisfaction of the appointing authe Armed Forces and that I am	pe subject to my thority that I have entitled to the ber	of the recruitment to which this application by producing documentary evidence to the elbeen duly released/retired/discharged from enefits admissible to Ex-Servicemen in terms al Civil Service and Posts) Rules, 1979, as
Signature and name of the Cand	didate	
Date:		
Place:		