

No. H-11021/01/2023-Estt.(AL)
Government of India
Ministry of Personnel, P.G. & Pensions
Department of Personnel & Training
Pers. Policy (Leave & Allowances) Division

Block -IV, Old JNU Campus
New Delhi, the 14th Novemeber, 2024

Office Memorandum

Subject: Rajya Sabha provisionally admitted Question- Starred Dy. No. 1480 - for reply on 28.11.2024 – reg.

A provisionally admitted Rajya Sabha Question- Starred Dy. No. 1480 for reply on 28.11.2024 regarding contractual appointments and regular/permanent appointments in Central Government has been received.

2. The question seeks to know:

- (a) Whether Government has appointed more employees on contractual basis than regular/permanent appointments since 2019 till date;
- (b) if so, the reasons for decline in regular/permanent appointments in Central Government;
- (c) if not, the number of contractual appointments and regular/permanent appointments in Central Government separately since 2019 till 1st November, 2024, Ministry/Department/PSU-wise and year-wise?

3. It is requested that consolidated input in respect of whole Ministry/Department including Attached/Subordinate Offices, Autonomous Bodies and PSUs under administrative control of your Ministry, may be furnished to this Department, for framing a reply to the Question, latest by **18.11.2024(FN)** on the following e-mails – js.kanth@nic.in, gaurav.0203@gov.in.


(Ram Dutt)

Deputy Secretary (L&A)
Ph.: 26164314

To

- i) Secretary to all Ministries/Department of Govt. of India as per list by e-mail.
- ii) Ms. Jasmine, Under Secretary, Pers. Policy-A-I/B-I, DopT, North Block.

Provisionally Admitted Questions in Rajya Sabha

starred Diary No. - 1480

The Question will be put down for 28/11/2024

Answer on the Ministry Department - Personnel, Public Grievances and Pensions

PERSONNEL

Please refer to answer to UQ 2042 dated 08/08/2024 and state:

- a) whether Government has appointed more employees on contractual basis than regular/permanent appointments since 2019 till date;
- b) if so, the reasons for decline in regular/permanent appointments in central Government;
- c) if not, the number of contractual appointments and regular/permanent appointments in Central Government separately since 2019 till 1st November, 2024, Ministry/Department/PSU-wise and year-wise?

AS (PP)

DS (L & A)

US (L & A)

Leave Sec.

gmr
13/11/24



राष्ट्रीय डिज़ाइन संस्थान
National Institute of Design
मध्यप्रदेश Madhya Pradesh

(An Autonomous Institution of National Importance under DPIIT, Ministry of Commerce and Industry, Govt. of India)

Ref. no.: NIDMP/1-70/Admin/2024-25

Date: 18.11.2024

To,

The Under Secretary (NID Section)
DPIIT, Ministry of Commerce and Industry,
Govt. of India.

Subject: Regarding inputs on RS Questions in respect to the National Institute of Design, Madhya Pradesh.

Dear Sir,

Greetings from the National Institute of Design, Madhya Pradesh (NIDMP)!

Please refer to the DPIIT email dated 14th Nov 2024, regarding furnishing the input on RS question in respect to NID MP.

2. Appended below are the para-wise inputs in respect of NID MP on the RS question: -

a) Whether NID MP has appointed more employees on contractual basis than regular/permanent appointment since 2019 till date?

No

b) If so, the reasons for decline in regular/permanent appointments in NID MP?

Not Applicable

c) If not, the number of contractual appointments and regular/permanent appointments in NID MP separately since 2019 till 1st November, 2024, year wise?

The details regarding employees appointed on a contractual and regular basis at the National Institute of Design, Madhya Pradesh, from 2019 to 1st November 2024, are provided on a yearly basis in Annexure-1.

3. For kind information, please.

Chief Administrative Officer
National Institute of Design, Madhya Pradesh

Encl: As stated above.

Copy to:-

1. Director, NID MP
2. Office File

Annexure - 1.

List of Regular and Contractual Employees appointed at NID MP against Sanctioned Posts during 2019 to 1st Nov 2024.

Sl. No.	Calendar Year	Regular/permanent appointments made	Contractual appointments made	Total appointments made
1	2019	23	0	23
2	2020	1	0	1
3	2021	12	1	13
4	2022	8	20	28
5	2023	5	1	6
6	2024 (Till 1st Nov)	1	2	3
	Total	50	24	74

No.H-11016/01/2025-PP(AL)
Government of India
Ministry of Personnel, P.G. & Pensions
Department of Personnel & Training
Pers. Policy (Leave & Allowances) Section

Block -IV, Old JNU Campus
New Delhi, the 11th March, 2025

Office Memorandum

Subject : Lok Sabha Starred Question with Dy. No. 8070 regarding "Filling up of Vacancies through Outsourcing" - reg.

The undersigned is directed to say that Lok Sabha Starred Question with Dy. No. 8070 regarding "Filling up of Vacancies through Outsourcing" for answer on **19.03.2025** has been received.

2. The question seeks to know:

- a) Whether the Government is filling regular posts through outsourcing in Ministries/Departments/Quasi-Government and Public Sector Undertakings;
- b) If so, the details thereof along with the reasons therefor;
- c) whether there is a shortage of required candidates to fill up the vacancies on regular basis in Ministries/Departments/Semi-Government Officers and Public Sector Undertaking across the country;
- d) if not, the reasons for filling up the said posts through outsourcing;
- e) whether the Government filling up the posts through outsourcing to discontinue reservation policy;
- f) if not, whether the existing reservation policy is also applicable to employees appointed in Government, Semi-Government Offices and Public Sector Undertakings through outsourcing in the country; and
- g) if not, the reasons therefor and the steps taken to implement the reservation policy on made through outsourcing appointment?

3. It is requested that consolidated input in respect of Ministry/Department including Attached/Subordinate Offices, Autonomous Bodies and PSUs under your administrative control, may be furnished to this Department, for framing a reply to the Question, latest by **12.03.2025** on the following e-mails - **js.kanth@nic.in**, **gaurav.0203@gov.in**.



(Ram Dutt)

Deputy Secretary (L&A)

Ph.: 26164314

To

- i) Secretary to all Ministries/Department of Govt. of India as per list by e-mail.
- ii) Mr. Sujit Kumar Mishra, Under Secretary, Coordination, DoPT, North Block.



राष्ट्रीय डिज़ाइन संस्थान
National Institute of Design
मध्यप्रदेश Madhya Pradesh

(An Institution of National Importance under DPIIT, Ministry of Commerce and Industry, Govt. of India)

Ref. NO. E-1-70/Establishment/Admin/2025

Date: 19.03.2025.

To,

The Under Secretary (NID Section)
DPIIT, Ministry of Commerce and Industry,
Govt. of India

Subject: **Lok Sabha Starred Question with Dy. No. 8070 for answer on 19.03.2025 - regarding.**

Dear Sir,

Please refer to DPIIT email communication dated 11.03.2025 on the subject.

The report sought vide the letter under reference in respect of National Institute of Design, Madhya Pradesh is placed at Annexure- "A", please.

For kind information, please.

Administrative officer
National Institute of Design, Madhya Pradesh

Encl: As above

Copy to: -

- | | |
|---|-------------------------------|
| 1. Director, NID MP | : for kind information please |
| 2. Chief Administrative Officer, NID MP | : for kind information please |

ANNEXURE A

S.No	QUESTION	REPLY
a	Whether the Government is filling regular posts through outsourcing in Ministries/Departments/Quasi-Government and Public Sector Undertakings;	The desired information in respect of NID MP treated as NIL
b	If so, the details thereof along with the reasons therefor;	N/A
c	Whether there is a shortage of required candidates to fill up the vacancies on regular basis in Ministries/Departments/Semi-Government Officers and Public Sector Undertaking across the country;	The desired information in respect of NID MP treated as NIL
d	if not, the reasons for filling up the said posts through outsourcing;	N/A
e	Whether the Government filling up the posts through outsourcing to discontinue reservation policy;	N/A
f	if not, whether the existing reservation policy is also applicable to employees appointed in Government, Semi-Government Offices and Public Sector Undertakings through outsourcing in the country; and	N/A
g	if not, the reasons therefor and the steps taken to implement the reservation policy on made through outsourcing appointment?	N/A



Administrative officer
National Institute of Design, Madhya Pradesh